Occupational Outlook 1996

Kings County

A Product of:



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TABLE OF CONTENTS

	Page
Introduction	3
Using the Occupational Outlook Report	4
Automotive Body and Related Repairers	6
Cannery Workers	7
Dairy Farm Workers	8
First Line Supervisors and Manager/Supervisors -Sales and Related Occupations	9
Gardeners/Groundskeepers	10
Human Service Workers	11
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	12
Kindergarten Teachers	13
Medical Assistants	14
Pharmacists	15
Preschool Teachers	16
Receptionists and Information Clerks	17
Recreation Workers	18
Registered Nurses	19
Secretaries, Legal	20
Secretaries, Medical	21
Stock Clerks - Stockroom, Warehouse, Storage Yard	22
Teachers - Special Education	23
Traffic, Shipping, and Receiving Clerks	24
Truck Drivers, Light - Including Delivery and Route Workers	25
Possible Uses for This Publication	26
Research Methods	27
Sample of Survey	28
Top Ten Occupational Information Resources	32
Kings County Area Profile	34
Kings County Wage and Salary Employment by Industry	35

INTRODUCTION

*Welcome*to the second Occupational Outlook Report for Kings County. This annual publication is a product of the California Cooperative Occupational Information System (CCOIS). It is produced through a partnership between the Kings County Job Training Office and the Labor Market Information Division of the California Employment Development Department.

This publication includes detailed occupational profiles for 20 occupations found in the Kings County labor market. The profiles were developed based upon extensive surveys with several hundred local employers during 1996. The research methods and sample questionnaire are contained in the appendix. The occupations surveyed were selected for study based upon a variety of criteria, including input from a panel of local employers and economic development professionals.

Each of the profiles follows the same basic format to make the information as user friendly as possible. There are three groups of terms used throughout the report.

The first group of terms quantifies employer responses to questions regarding the supply and demand as well as the experience of job applicants. The categories are as follows:

AII 100% = Almost All 75-99% = Most 50-74% = Many 35-49% = Some 10-34% = Few less than 10%

The second group of terms relate to the size of the occupation within Kings County. The categories are as follows:

Small=37 or fewer employeesMedium=38 through 75 employeesLarge=76 through 164 employeesVery Large=165 or more employees

The third group of terms relate to the projected occupational growth from 1992 through 1999. The categories are as follows:

Much Faster than = 12.5% or more growth

Average

Faster than = 8.91% through 12.14%

Average

Average = 7.29% through 8.90%

Slower than = 7.28% to 0.05%

Slower than Average

No Significant = 0.00% + or -

Change

Slow Decline = 0.01 or less

USING THE OCCUPATIONAL OUTLOOK REPORT

Before You Begin...

Each occupational outlook profile is presented on a one page format as outlined below. The data is based on local employer surveys outlined in the Research Methods section of this report. The occupations in this report were surveyed from June to November, 1996, and hence reflect wages prior to the State and federal increases in minimum wage laws.

>Tip: Keep in mind that occupational information reflects a "snapshot in time" and that new information (since the data was collected) may need to be considered.

Occupational Title and Description

The occupational title and description are taken from the Occupational Employment Statistics (OES) Dictionary developed by the US Department of Labor. Nearly all jobs in the labor market fall into one of about 700 OES classifications.

➣Tip: By comparison, the Dictionary of Occupational Titles (DOT) has over 12,000 classifications, and the Occupational Outlook Handbook (OOH) has 250 occupational categories covering about 85% of all jobs.

Education, Training and Experience

This section includes such information as the education level of "most recent hires" and the level of experience and/or training sought by employers.

➤Tips: Experience requirements are often flexible, with many employers willing to substitute training for experience. Small employers, in particular, are often willing to waive requirements if they believe they have the "right" applicant. Full-time positions are often filled by promoting from among part-time (or temporary) employees.

Wages**◆**Work Patterns**◆**Benefits

Wage ranges and median wages are provided at three levels of skill and experience. Earnings information is presented as a tool for evaluating and comparing the potential earnings of one occupation to another. The data is not intended to represent official prevailing wages. Benefit information indicates the extent to which employers provide medical insurance and other fringe benefits to full-time and part-time employees. Benefits typically provided by employers are listed. Occupations represented by unions are identified where such employment amounts to 20% or more of all workers in the occupation. Employees represented by labor unions consistently earned higher wages than non-union employees in the same occupation.

➤Tips: Employers usually have waiting or probationary periods before medical insurance goes into effect. The employee's cost and coverage of medical insurance varies considerably from employer to employer.

Employment Trends

The information in this section includes:

- 1. Supply-Demand: The degree of difficulty employers have finding qualified applicants, and the percentage of job openings resulting from employee turnover.
- 2. Occupational Forecast: Occupational size and growth data are based upon projection tables provided by the Employment Development Department, Labor Market Information Division.
- 3. Annual Job Growth: The projected number of annual job openings due to a net increase in employment for the period 1992-1999.

⇒Tips: Projections of Size and Growth are estimates developed by the Employment Development Department's Labor Market Information Division. The process of projecting occupational size involves merging occupational staffing data and industry growth forecasts. A "stable" or "slightly declining" projection should not necessarily discourage the job seeker, especially if the applicant is well trained with the needed skills and well prepared for the job search process. However, an occupation which projects "faster than average" growth, with a significant increase in the number of new jobs may present better opportunity for the entry level job seeker.

Jobs Skills

Indicates some of the most important qualifications, including technical skills, physical abilities, flexibility, and other qualifications. Employers are surveyed as to the relative importance of approximately 25 desired qualifications. The survey responses are averaged and weighted by the number of employees. The qualifications that rank in the top third of a three-point scale are presented as "very important" and are listed in descending order.

Questions regarding the data in this report or requests for additional copies should be directed to:

Kings County Job Training Office Kings County Government Center, Hanford, CA 93230. Phone (209) 582-9213 FAX (209) 584-8947

AUTOMOTIVE BODY AND RELATED REPAIRERS

AUTOMOTIVE BODY AND RELATED REPAIRERS repair, repaint, and refinish automotive vehicle bodies, straighten vehicle frames, and replace damaged vehicle glass.





OES Code: 853050 Dot Code: 807.361-010 7 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Range		Median	
Entry Level/No Experience:	\$4.50- 6	5.00	\$ 5.50	
Experienced/New To Firm:	\$7.50-10	0.00	\$10.00)
3+ Years Experience With Firm:	\$9.50-18	3.00	\$15.00)
BENEFITS	Full-time Em	nployees	Part-time Em	ployees
Medical Insurance	2/7	29%	0/0	0%
Dental Insurance	0/7	0%	0/0	0%
Vision Insurance	0/7	0%	0/0	0%
Life Insurance	1/7	14%	0/0	0%
Paid Sick Leave	5/7	71%	0/0	0%
Paid Vacation	5/7	71%	0/0	0%
Retirement Plan	0/7	0%	0/0	0%
Child Care	0/7	0%	0/0	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers found it somewhat difficult to find both fully experienced and inexperienced applicants. Newly created positions accounted for (77%) of job vacancies. Most firms (57%) expect employment in this field to remain stable over the next three years. Surveyed employers reported 92% of Automotive Body and Related Repairers are male.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Small

Projected Job Growth Rate: 13.6%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

1992	<u> 1999</u>	<u>Change</u>	Separations
22	25	3	4

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Many recently hired Automotive Body and Related Repairers (54%) have some college but no degree.

EXPERIENCE

Most employers (71%) always require previous work experience. Employers may seek experience in areas such as prep painting, metal technician or auto body repair. Most employers (57%) will never accept training as a substitute for work experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

<u> </u>	EGTER REGRETIMENT METHODO.	
•	Employee Referrals	43%
♦	Newspaper Ads	29%
♦	Private Employment Agencies	14%
♦	Unsolicited Applicants	71%
♦	In-House Promotions or Transfers	14%
•	Public Schools or Program Referrals	14%
•	Private School Referrals	0%
•	Employment Development Department	29%

JOB SKILLS

Employers reported the following basic skills are essential in this occupation: the ability to work independently and as part of a team; the ability to lift 10 to 50 pounds; organizational and time management skills; problem solving skills; computer skills (understanding of database programs); and the ability to pay attention to detail. A vocational certificate in auto body repair is also desirable in this occupation.

CANNERY WORKERS

CANNERY WORKERS perform any variety of routine tasks in canning, freezing, preserving, or packing food products. Their duties may include sorting, grading, washing, peeling, trimming or slicing agricultural produce.



OES Code: 939350 Dot Code: 529.686-014 4 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE Entry Level/No Experience: Experienced/New To Firm: 3+ Years Experience With Firm:	Range ¹⁾ \$5.50-7.57 \$6.50-7.57 \$7.47-9.57		Media \$7.31 \$7.31 \$8.33	
BENEFITS	Full-time Er	mployees	Part-time Em	ployees
Medical Insurance	2/4	50%	0/4	0%
Dental Insurance	2/4	50%	0/4	0%
Vision Insurance	0/4	0%	0/4	0%
Life Insurance	2/4	50%	0/4	0%
Paid Sick Leave	0/4	0%	0/4	0%
Paid Vacation	1/4	25%	0/4	0%
Retirement Plan	2/4	50%	0/4	0%
Child Care	0/4	0%	0/4	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Most employers (50%) had no difficulty finding fully experienced and qualified applicants. Employers reported it was a little difficult to find inexperienced applicants. Temporary positions accounted for 100% of job vacancies over the last twelve months. Half of the responding firms expect employment in this occupation to remain stable, while the other half expect employment to grow over the next three years. Surveyed employers reported that 70% of Cannery Workers are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Very Large

Projected Job Growth Rate: 19.0%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u>1992</u> <u>1999</u> <u>Change</u> <u>Separations</u> 174 207 33 25

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Cannery workers (92%) have a High School diploma or the equivalent.

EXPERIENCE

Employers may seek experience in sorting, manufacturing, cannery work, or production line work. Most firms (75%) will sometimes accept training as a substitute for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

♦	Employee Referrals	75%
♦	Newspaper Ads	50%
♦	Private Employment Agencies	0%
♦	Unsolicited Applicants	25%
♦	In-House Promotions or Transfers	0%
♦	Public Schools or Program Referrals	0%
♦	Private School Referrals	0%
•	Employment Development Department	50%

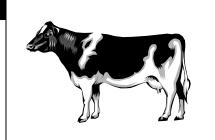
JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: the ability to perform basic mathematical calculations; the ability to work as part of a team; the ability to perform routine tasks; the ability to lift between 10 to 50 pounds; the ability to stand continuously for 2 or more hours; good eye/hand coordination skills; and the ability to pay attention to detail. The willingness to work nights, weekends and overtime is also important.

¹⁾Unionized employees represented

DAIRY FARM WORKERS

DAIRY FARM WORKERS herd cows from milking parlor to pasture; wash and spray cows with water, insecticides, and repellents; milk cows by hand and by using milk machines; examine cows, administer prescribed treatments, and report health problems to supervisor; weigh, load, mix and distribute fee; and clean, sterilize, and maintain milk containers and equipment.



OES Code 410684999 **Dot Code** 529.686-026 **18** Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Range		Median	
Entry Level/No Experience:	\$4.89-	8.45	\$6.59)
Experienced/New To Firm:	\$5.52-	9.21	\$6.94	ļ
3+ Years Experience With Firm:	\$5.52-1	1.51	\$7.46	Ó
BENEFITS	Full-time E	mployees	Part-time En	nployees
Medical Insurance	10/18	56%	0/18	0%
Dental Insurance	2/18	11%	0/18	0%
Vision Insurance	1/18	6%	0/18	0%
Life Insurance	6/18	33%	0/18	0%
Paid Sick Leave	3/18	17%	0/18	0%
Paid Vacation	10/18	56%	0/18	0%
Retirement Plan	1/18	6%	0/18	0%
Child Care	0/18	0%	0/18	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Most employers (50%) found it somewhat difficult to find fully experienced and qualified applicants. Employers experienced no difficulty finding inexperienced applicants. Most job vacancies were created by employee turnover. Most firms (83%) expect employment in this field to remain stable over the next three years. Surveyed employers reported 100% of Dairy Farm Workers are male.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Very Large*

 $\begin{tabular}{ll} \textbf{Projected Job Growth Rate:} Not \ Available \\ \textbf{Annual Job Growth:} \ Remains \ Stable* \\ \end{tabular}$

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Dairy Farm Workers (55%) have less than a high school education.

EXPERIENCE

Most employers (56%) usually require previous work experience. Employers look for experience in areas such as milker, feeder, herdsman, and farm hand. Most (56%) will sometimes accept training as a substitute for work experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

♦	Employee Referrals	94%
•	Newspaper Ads	6%
*	Private Employment Agencies	6%
*	Unsolicited Applicants	33%
•	In-House Promotions or Transfers	11%
•	Public Schools or Program Referrals	0%
•	Private School Referrals	0%
•	Employment Development Department	28%

JOB SKILLS

Employers reported the following basic skills are essential in this occupation: the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to lift at least 50 pounds; the ability to do strenuous work; the ability to stand continuously for 2 or more hours; a willingness to work nights, weekends, overtime and on-call; and a knowledge of automated milking and feeding processes. Employees should also be able to work under pressure and handle crisis situations.

^{*} Developed from local surveys. Not Employment Development Development data

FIRST LINE SUPERVISORS AND MANAGER/ SUPERVISORS - SALES AND RELATED OCCUPATIONS

FIRST LINE SUPERVISORS AND MANAGERS IN SALES AND RELATED OCCUPATIONS directly supervise and coordinate activities of marketing, sales, and related workers. Working proprietors, in addition to their supervisory duties, may perform management functions, such as budgeting, accounting, marketing, and personnel work.



OES Code: 410020 Dot Code: 299.137-022 10 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Rang	ge	Median	
Entry Level/No Experience:	\$5.00-1	4.38	\$ 5.98	
Experienced/New To Firm:	\$6.00-1	4.38	\$ 6.2	8
3+ Years Experience With Firm:	\$6.10-1	7.26	\$10.0	9
BENEFITS	Full-time Er	nployees	Part-time En	nployees
Medical Insurance	9/10	90%	0/10	0%
Dental Insurance	8/10	80%	0/10	0%
Vision Insurance	8/10	80%	0/10	0%
Life Insurance	7/10	70%	0/10	0%
Paid Sick Leave	7/10	70%	1/10	10%
Paid Vacation	8/10	80%	1/10	10%
Retirement Plan	5/10	50%	1/10	10%
Child Care	0/10	0%	0/10	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Many employers found it very difficult to find both fully experienced and inexperienced applicants. New job growth accounted for 72% of job vacancies. Most firms (60%) expect employment in this field to remain stable over the next three years. Surveyed employers reported 51% of First Line Supervisors and Managers are male.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Very Large

Projected Job Growth Rate: 15.2%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u>1992</u> <u>1999</u> <u>Change</u> <u>Separations</u> 237 <u>273</u> <u>36</u> <u>28</u>

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired First Line Supervisors and Managers/Supervisors have some college but no degree.

EXPERIENCE

Many employers (40%) sometimes require work experience. Employers may seek experience in areas such as retail, general management, or cashiering. All employers (100%) will accept training as a substitute for work experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

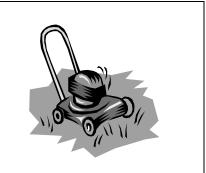
	- 10 · 12 · 1 · 10 · 10 · 10 · 10 · 10 ·	
♦	Employee Referrals	40%
•	Newspaper Ads	50%
♦	Private Employment Agencies	0%
•	Unsolicited Applicants	20%
♦	In-House Promotions or Transfers	40%
•	Public Schools or Program Referrals	0%
♦	Private School Referrals	0%
♦	Employment Development Department	30%
	•	

JOB SKILLS

Employers reported the following basic skills are essential in this occupation: verbal communication skills; the ability to perform basic mathematical calculations; the ability to work independently and as part of a team; record keeping skills; knowledge of personal computers; organizational and time management skills; effective problem solving skills; supervisory skills; the ability to plan and organize the work of others; and the ability to work under pressure. The willingness to work weekends and nights is also important.

GARDENERS/GROUNDSKEEPERS

GARDENERS/GROUNDSKEEPERS maintain grounds of public or private property, using hand/power tools or equipment. They may perform any combination of tasks, such as mowing, trimming, planting, watering, fertilizing, digging, raking, and sweeping. Additional duties may include minimal care and upkeep of buildings and equipment. They may plan and execute small-scale landscaping operations. They may dig and prepare graves. This occupation does not include Groundskeepers who disseminate information to the public and patrol public parks to enforce rules and regulations and to detect fires.



OES Code 790300 Dot Code 406.684-014 9 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE Entry Level/No Experience: Experienced/New To Firm: 3+ Years Experience With Firm:	Range¹⁾ \$8.00-10.06 \$8.00-13.69 \$9.89-16.42		Media \$ 9.1 \$ 9.1 \$10.7	0 5 1
BENEFITS	Full-time Er	nployees	Part-time En	nployees
Medical Insurance	8/9	88%	1/9	11%
Dental Insurance	8/9	88%	1/9	11%
Vision Insurance	7/9	77%	1/9	11%
Life Insurance	7/9	77%	0/9	0%
Paid Sick Leave	7/9	77%	1/9	11%
Paid Vacation	7/9	77%	1/9	11%
Retirement Plan	7/9	77%	1/9	11%
Child Care	0/9	0%	0/9	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers found it a little difficult to find both fully experienced and inexperienced applicants. Newly created positions accounted for 45% of new employment opportunities. Most firms (56%) expect employment in this field to remain stable over the next three years. Surveyed employers reported 98% of Gardeners and Groundskeepers are male.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Large

Projected Job Growth Rate: 5.0%

Annual Job Growth: Slower Than Average

Occupational Forecast Table:

1992	<u> 1999</u>	<u>Change</u>	<u>Separations</u>
80	84	4	7

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

All recently hired Gardeners, and Groundskeepers (100%) have a high school diploma or equivalent.

EXPERIENCE

Many employers (44%) sometimes require previous work experience. Employers may seek experience in areas such as landscaping, maintenance work, or gardening. Most employers (67%) will sometimes accept training as a substitute for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

	PLOTER RECRUITMENT METHODS:	
•	Employee Referrals	22%
•	Newspaper Ads	77%
•	Private Employment Agencies	11%
•	Unsolicited Applicants	11%
*	In-House Promotions or Transfers	33%
*	Public Schools or Program Referrals	11%
•	Private School Referrals	0%
♦	Employment Development Department	55%

JOB SKILLS

Employers reported the following basic skills are essential in this occupation: good English grammar and spelling skills; the ability to perform basic mathematical calculations; knowledge of irrigation systems; the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to lift at least 50 pounds; the ability to stand continuously for 2 or more hours; attention to detail; organizational and time management skills; and effective problem solving skills. The ability to handle crisis situations and work under pressure is also important.

¹⁾Unionized employees represented

HUMAN SERVICE WORKERS

HUMAN SERVICE WORKERS assist Social Group Workers and Caseworkers with developing, organizing and conducting programs to prevent and resolve problems relevant to substance abuse and human relationships. They provide services to families and clients where the nature of the problem, or relationships involved, is less complex or serious by helping them obtain information on the use of social and community related services. They may also recommend additional services. This occupation does not include Residential Counselors or Psychiatric Technicians.



OES Code: 273080 Dot Code: 195.367-034 7 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Rang	ıe ¹⁾	Media	an
Entry Level/No Experience:	\$5.00-1		\$ 7.3	32
Experienced/New To Firm:	\$5.65-1	14.79	\$11.0	00
3+ Years Experience With Firm:	\$8.25-1	17.13	\$13.0	00
BENEFITS	Full-time Er	mployees	Part-time Er	nployees
Medical Insurance	5/7	71%	2/7	29%
Dental Insurance	5/7	71%	2/7	29%
Vision Insurance	5/7	71%	2/7	29%
Life Insurance	4/7	57%	3/7	43%
Paid Sick Leave	6/7	86%	2/7	29%
Paid Vacation	6/7	86%	2/7	29%
Retirement Plan	5/7	71%	3/7	43%
Child Care	0/7	0%	0/7	0%
Most employees work full time.				

¹⁾Unionized employees represented

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Most employers (57%) found it a little difficult to find fully experienced and qualified applicants. Most employers found it somewhat difficult to find inexperienced applicants. Employee turnover accounted for 60% of job vacancies. Most firms (57%) expect employment in this occupation to remain stable over the next three years. Surveyed employers reported 77% of Human Service Workers are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Medium

Projected Job Growth Rate:33.3%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u> 1992</u>	<u>1999</u>	<u>Change</u>	<u>Separations</u>
42	56	14	3

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Human Service Workers have a Bachelor's Degree.

EXPERIENCE

Most employers (57%) will usually require previous work experience. Employers may seek experience in areas such as case management, community worker, or counseling. Most employers (57%) will usually accept training as a substitute for work experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

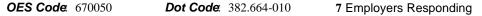
	PLOTER RECRUITMENT METHODS:	
•	Employee Referrals	71%
•	Newspaper Ads	86%
*	Private Employment Agencies	29%
•	Unsolicited Applicants	43%
*	In-House Promotions or Transfers	57%
•	Public Schools or Program Referrals	43%
•	Private School Referrals	29%
•	Employment Development Department	57%

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: good grammar and spelling skills; good written and verbal communication skills; the ability to work independently and as part of a team; the ability to perform routine tasks; multicultural familiarity; bilingual skills; computer skills; organizational and time management skills; effective problem solving skills and the ability to pay attention to detail. Other qualifications include the ability to handle crisis situations, training in CPR and first aid.

JANITORS AND CLEANERS, EXCEPT MAIDS AND HOUSEKEEPING CLEANERS

JANITORS AND CLEANERS, EXCEPT MAIDS AND HOUSEKEEPING CLEANERS, keep buildings in cleaned and orderly condition. They perform heavy cleaning duties, such as operating motor-driven cleaning equipment, mopping floors, washing walls and glass, and removing rubbish. They may have additional duties and responsibilities, such as tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs and additions, and cleaning snow or debris from sidewalk. This occupation does not include Maids and Housekeepers.





WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Range ¹⁾		Median	
Entry Level/No Experience:	\$4.25-1		\$7.61	
Experienced/New To Firm:	\$4.25-1		\$7.61	
3+ Years Experience With Firm:	\$5.00-1		\$9.88	3
BENEFITS	Full-time Employees		Part-time Employees	
Medical Insurance	6/7	86%	0/7	0%
Dental Insurance	5/7	71%	0/7	0%
Vision Insurance	5/7	71%	0/7	0%
Life Insurance	5/7	71%	0/7	0%
Paid Sick Leave	5/7	71%	0/7	0%
Paid Vacation	5/7	71%	0/7	0%
Retirement Plan	4/7	57%	0/7	0%
Child Care	0/7	0%	0/7	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers had little difficulty finding both fully experienced and inexperienced applicants. Temporary employment accounted for 53% of job vacancies. Many firms (43%) expect employment to remain stable and another 43% of firms expects employment to grow over the next three years. Surveyed employers reported 95% of Janitors and Cleaners are male.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Very Large

Projected Job Growth Rate: 1.7%

Annual Job Growth: Slower Than Average

Occupational Forecast Table:

<u> 1992</u>	<u> 1999</u>	<u>Change</u>	Separations
241	245	4	34

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

All recently hired Janitors and Cleaners have a high school diploma or the equivalent.

EXPERIENCE

Many employers (43%) sometimes require previous work experience. Employers may seek experience in areas such as custodian or janitor. Most employers (57%) will sometimes accept training as a substitute for work experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

	LOTER RECROITMENT METHODS.	
♦	Employee Referrals	43%
♦	Newspaper Ads	57%
♦	Private Employment Agencies	14%
•	Unsolicited Applicants	29%
♦	In-House Promotions or Transfers	43%
♦	Public Schools or Program Referrals	14%
♦	Private School Referrals	0%
•	Employment Development Department	29%

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to lift 10 to 50 pounds; the ability to do strenuous and physically demanding work and the ability to stand continuously for two or more hours. Also important are organizational and time management skills and the ability to pay attention to detail.

¹⁾Unionized employees represented

KINDERGARTEN TEACHERS

KINDERGARTEN TEACHERS instruct kindergarten pupils in public or private schools in elemental, physical, mental, and developmental skills. Instructional Aides or Preschool Teachers are not included in this occupation.





OES Code. 313022 **Dot Code.** 092.227-014 **12** Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

\$7.91-1 \$7.91-2	8.10 21.79	Median \$13.56 \$14.13 \$14.69	
Full-time Er	nployees	Part-time Er	nployees
11/12	92%	3/12	25%
10/12	83%	4/12	33%
11/12	92%	4/12	33%
6/12	50%	2/12	17%
11/12	92%	3/12	25%
3/12	25%	3/12	25%
9/12	75%	5/12	42%
0/12	0%	0/12	0%
	\$7.91-1 \$7.91-2 \$8.63-2 Full-time Er 11/12 10/12 11/12 6/12 11/12 3/12 9/12	10/12 83% 11/12 92% 6/12 50% 11/12 92% 3/12 25% 9/12 75%	\$7.91-18.10 \$13.5 \$7.91-21.79 \$14.1 \$8.63-21.79 Part-time Employees Part-time Er 11/12 92% 3/12 10/12 83% 4/12 11/12 92% 4/12 6/12 50% 2/12 11/12 92% 3/12 3/12 25% 3/12 9/12 75% 5/12

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers found it somewhat difficult to find both fully experienced and inexperienced applicants. Most new hires were due to new positions being created. Most firms (58%) expect employment in this field to grow over the next three years. Surveyed employers reported 95% of Kindergarten Teachers are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Medium

Projected Job Growth Rate: 16.7%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

1992	<u> 1999</u>	<u>Change</u>	Separations
42	49	7	2

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Kindergarten Teachers (57%) have their bachelor's degree plus a multiple subject teaching credential.

EXPERIENCE

Most employers require previous work experience and will sometimes accept training as a substitute for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

E IVI	PLOYER RECRUITMENT METHODS:	
♦	Employee Referrals	25%
•	Newspaper Ads	75%
♦	Private Employment Agencies	8%
•	Unsolicited Applicants	25%
•	In-House Promotions or Transfers	25%
\	Public Schools or Program Referrals	33%
*	Private School Referrals	33%
•	Employment Development Department	8%

JOB SKILLS

Employers reported the following basic skills are essential in this occupation: good verbal and written communication; the ability to perform basic mathematical calculations; familiarity with computer word processing and database programs; the ability to work independently and as part of a team; the ability to pass a preemployment physical; and the ability to lift at least ten pounds. Multi-cultural familiarity, record keeping skills, attention to detail and time management skills are also important. Employees should be able to effectively handle a crisis and be trained in CPR.

¹⁾ Unionized employees represented

MEDICAL ASSISTANTS

MEDICAL ASSISTANTS perform various duties under the direction of physicians in the examination and treatment of patients. They prepare treatment rooms, inventory supplies and instruments, and set up patients for attention of physician, handing instruments and materials to physician as directed. They may schedule appointments, keep medical records, or perform other clerical duties.



OES Code: 660050 Dot Code: 079.362-010 10 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Range		Median	
Entry Level/No Experience:	\$6.00-1	5.87	\$7.2	5
Experienced/New To Firm:	\$6.30-1	5.87	\$8.5	0
3+ Years Experience With Firm:	\$7.30-2	22.07	\$9.8	1
BENEFITS	Full-time Eı	mployees	Part-time Er	mployees
Medical Insurance	8/10	80%	3/10	30%
Dental Insurance	5/10	50%	3/10	30%
Vision Insurance	5/10	50%	4/10	40%
Life Insurance	2/10	20%	2/10	20%
Paid Sick Leave	8/10	80%	4/10	40%
Paid Vacation	9/10	90%	4/10	40%
Retirement Plan	6/10	60%	2/10	20%
Child Care	0/10	0%	0/10	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Most employers (50%) found it a little difficult to find fully experienced and qualified applicants. Many employers (44%) reported having some difficulty finding inexperienced applicants. Employee turnover accounted for 50% of job vacancies. Most firms (80%) expect employment in this field to remain stable over the next three years. Surveyed employers reported 86% of Medical Assistants are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Medium

Projected Job Growth Rate: 10.0%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u>1992</u> <u>1999</u> <u>Change</u> <u>Separations</u> <u>5</u>

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Many recently hired Medical Assistants (42%) have a high school diploma or equivalent. Many (42%) also have some college but no degree.

EXPERIENCE

Most employers (60%) usually or always require previous work experience. Employers may seek experience in occupations such as Certified Nurse Assistant, Licensed Vocational Nurse, or crisis counselor. Most employers (70%) will sometimes accept training as a substitute for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

	PLOTER RECRUITMENT METHODS:	
♦	Employee Referrals	80%
♦	Newspaper Ads	80%
♦	Private Employment Agencies	10%
•	Unsolicited Applicants	20%
♦	In-House Promotions or Transfers	40%
♦	Public Schools or Program Referrals	10%
♦	Private School Referrals	20%
•	Employment Development Department	40%

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: good English grammar and spelling skills; good verbal and written communication skills; the ability to perform basic mathematical calculations; the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to pass a pre-employment physical examination; record keeping skills; computer knowledge; organizational and time management skills; an ability to work effectively under pressure and handle crisis situations; and good problem solving skills. The ability to pay attention to detail and be trained in CPR is also important.

PHARMACISTS

PHARMACISTS compound and dispense medications following prescriptions issued by physicians, dentists or other authorized medical practitioners.



OES Code 325170 Dot Code 074.161-010 7 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE Entry Level/No Experience: Experienced/New To Firm: 3+ Years Experience With Firm:	Range \$25.49-35.00 \$27.81-35.00 \$28.77-35.00		Media \$33.0 \$33.0 \$33.4	0 0
BENEFITS	Full-time Employees		Part-time En	nployees
Medical Insurance	6/7	86%	2/7	29%
Dental Insurance	3/7	43%	2/7	29%
Vision Insurance	3/7	43%	2/7	29%
Life Insurance	5/7	71%	2/7	29%
Paid Sick Leave	5/7	71%	2/7	29%
Paid Vacation	5/7	71%	2/7	29%
Retirement Plan	4/7	57%	2/7	29%
Child Care	0/7	0%	0/7	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers reported it was very difficult to find both fully experienced and inexperienced applicants. Employee turnover accounted for 50% of job vacancies over the last 12 months. Most firms (57%) expect employment in this field to remain stable over the next three years. Surveyed employers reported 69% of Pharmacists are male.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Medium

Projected Job Growth Rate: 20.6%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u>1992</u> <u>1999</u> <u>Change Separations</u> 34 41 7 4

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Pharmacists (75%) have completed graduate studies. Employers look for applicants with a pharmacist degree.

EXPERIENCE

Responding employers were evenly split regarding the acceptance of training as a substitution for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

<u> </u>	LOTER REGRETIMENT METHODO.	
♦	Employee Referrals	43%
•	Newspaper Ads	86%
•	Private Employment Agencies	14%
♦	Unsolicited Applicants	71%
♦	In-House Promotions or Transfers	0%
♦	Public Schools or Program Referrals	14%
•	Private School Referrals	14%
•	Employment Development Department	0%

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: grammar, spelling, writing, and verbal communication skills; the ability to perform basic mathematical calculations; the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to stand continuously for two or more hours; a willingness to work weekends; accurate record keeping skills; good organizational and time management skills; the ability to explain prescribed medication and its affects to the patient; and the ability to pay attention to detail. Good problem solving skills and the ability to work under pressure are also essential to this occupation.

PRESCHOOL TEACHERS

PRESCHOOL TEACHERS instruct preschool pupils in public or private schools in elemental, physical, mental, and developmental skills. Instructional Aides or workers whose primary function is child care are not included in this occupation.



OES Code: 313021 Dot Code: 092.227-018 9 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Range		Median	
Entry Level/No Experience:	\$4.75-1	4.20	\$5.25	
Experienced/New To Firm:	\$5.25-1	4.20	\$9.10	O
3+ Years Experience With Firm:	\$5.75-1	4.20	\$9.52	2
BENEFITS	Full-time Employees		Part-time Er	nployees
Medical Insurance	5/9	56%	3/9	33%
Dental Insurance	5/9	56%	4/9	44%
Vision Insurance	4/9	44%	4/9	44%
Life Insurance	3/9	33%	3/9	33%
Paid Sick Leave	4/9	44%	4/9	44%
Paid Vacation	3/9	33%	4/9	44%
Retirement Plan	4/9	44%	4/9	44%
Child Care	1/9	11%	1/9	11%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers found it somewhat difficult to find both fully experienced and inexperienced applicants. Most vacancies (50%) in this field were created through new positions. Most firms (67%) expect employment in this field to remain stable over the next three years. Surveyed employers reported 98% of Preschool Teachers are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Medium

Projected Job Growth Rate: 16.7%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u> 1992</u>	<u>1999</u>	<u>Change</u>	<u>Separations</u>
42	49	7	2

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Preschool Teachers (60%) have some college but no degree. Most employers generally seek a children's center instructional permit or at least 12 units of early childhood education classes from a junior college.

EXPERIENCE

Most employers (66%) usually or always require previous work experience, and many (44%) will usually accept training as a substitute for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

<u> </u>	LOTER REGRETIMENT METHODO.	
♦	Employee Referrals	44%
♦	Newspaper Ads	100%
♦	Private Employment Agencies	0%
•	Unsolicited Applicants	11%
♦	In-House Promotions or Transfers	22%
♦	Public Schools or Program Referrals	33%
♦	Private School Referrals	11%
•	Employment Development Department	33%

JOB SKILLS

Employers reported the following basic skills are essential in this occupation: good verbal and written communication; the ability to perform basic mathematical calculations; the ability to work independently and as part of a team; ability to pass a preemployment physical; and be able to lift at least 10 pounds. Multi-cultural familiarity, record keeping skills, attention to detail, and time management skills are also important. Employees should be able to effectively handle a crisis and be trained in CPR.

RECEPTIONISTS AND INFORMATION CLERKS

RECEPTIONISTS AND INFORMATION CLERKS answer inquiries and obtain information for the general public (customers, visitors, and other interested parties) concerning activities conducted at an establishment, such as the location of offices or persons within the firm, departments within the store, or services within a hotel. They may perform a variety of other clerical duties. This occupation does not include Receptionists who primarily operate switchboards.



OES Code. 553050 **Dot Code.** 237.367-038 **16** Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE Entry Level/No Experience: Experienced/New To Firm: 3+ Years Experience With Firm:	Range ¹⁾ \$4.50-11.00 \$5.00-11.50 \$6.00-12.00		Media \$6.00 \$7.48 \$9.12) 3
BENEFITS	Full-time Employees		Part-time En	nployees
Medical Insurance	16/16	100%	2/16	13%
Dental Insurance	9/16	56%	1/16	6%
Vision Insurance	5/16	31%	1/16	6%
Life Insurance	8/16	50%	0/16	0%
Paid Sick Leave	12/16	75%	3/16	19%
Paid Vacation	12/16	75%	3/16	19%
Retirement Plan	10/16	63%	2/16	13%
Child Care	1/16	6%	1/16	6%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers reported it was somewhat difficult to find both fully experienced and inexperienced applicants. Employee turnover accounted for 58% of job vacancies. Most firms (88%) expect employment in this field to remain stable over the next three years. Surveyed employers reported 87% of Receptionists and Information Clerks are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Large

Projected Job Growth Rate: 5.9%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

1992	<u> 1999</u>	<u>Change</u>	Separations	
153	162	9	18	

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most Receptionist and Information Clerks (60%) have an Associates Degree.

EXPERIENCE

Most employers (50%) usually require previous work experience. Employers may seek experience in areas such as general clerk, file clerk, office clerk, and receptionist. Most employers (63%) will sometimes accept training as a substitute for experience

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

	FLOTER RECROTTMENT METHODS.	
♦	Employee Referrals	56%
♦	Newspaper Ads	63%
♦	Private Employment Agencies	13%
•	Unsolicited Applicants	19%
•	In-House Promotions or Transfers	38%
•	Public Schools or Program Referrals	31%
•	Private School Referrals	6%
•	Employment Development Department	31%
	' ' '	

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: good English and spelling skills; good written and verbal communication skills; the ability to perform basic mathematical calculations; the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to sit continuously for 2 or more hours; good organizational and time management skills; good record keeping skills; good problem solving skills; and the ability to pay attention to detail. Other qualifications may include the ability to work under pressure and handle crisis situations.

¹⁾Unionized employees represented

RECREATION WORKERS

RECREATION WORKERS conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. They consider the needs and interests of individual members and organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping and hobbies.



OES Code 273110 **Dot Code** 195.227-014 **6** Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Range		Median	
Entry Level/No Experience:	\$4.50-6	5.50	\$5.00	0
Experienced/New To Firm:	\$5.50-8	3.00	\$6.50	C
3+ Years Experience With Firm:	\$6.00-9	9.00	\$8.00	C
BENEFITS	Full-time En	nployees	Part-time Er	nployees
Medical Insurance	5/6	83%	1/6	17%
Dental Insurance	5/6	83%	0/6	0%
Vision Insurance	3/6	50%	0/6	0%
Life Insurance	5/6	83%	0/6	0%
Paid Sick Leave	5/6	83%	2/6	33%
Paid Vacation	5/6	83%	2/6	33%
Retirement Plan	5/6	83%	2/6	33%
Child Care	1/6	17%	1/6	17%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Most employers (50%) found it somewhat difficult to find fully experienced and qualified applicants. Employers also found it a little difficult to find inexperienced applicants. Temporary employment accounted for 88% of job vacancies in the last 12 months. Most firms (83%) expect employment in this occupation to remain stable over the next three years. Surveyed employers reported 62% of Recreation Workers are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Medium

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Occupational Forecast Table:

<u>1992</u> <u>1999</u> <u>Change Separations</u> 61 66 5 5

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Recreation Workers (97%) have a high school diploma or the equivalent.

EXPERIENCE

Most employers (50%) require previous work experience. Employers may look for experience in the following areas: activities worker, program coordinator or director, activities director, or recreation supervisor. Most employers (67%) will sometimes accept training as a substitute for work experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

*	Employee Referrals	50%
•	Newspaper Ads	100%
•	Private Employment Agencies	17%
•	Unsolicited Applicants	67%
•	In-House Promotions or Transfers	50%
•	Public Schools or Program Referrals	33%
*	Private School Referrals	17%
•	Employment Development Department	33%

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: good English grammar, spelling, writing and verbal communication skills; the ability to work independently and as part of a team; the ability to pass a pre-employment physical examination; a willingness to work weekends; good organizational and time management skills; the ability to pay attention to detail; good problem solving skills; good supervisory skills and the ability to plan and organize the work of others. The ability to work under pressure, handle crisis situations, facilitate small groups and be trained in CPR is also very important.

REGISTERED NURSES

REGISTERED NURSES administer nursing care to ill or injured persons. This group includes administrative, public health, industrial, private duty, and surgical nurses. Licensing or registration is required of this occupation. Nursing Instructors and Teachers are not included in this occupation.



OES Code. 325020 **Dot Code**: 075.127-014 9 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE Entry Level/No Experience: Experienced/New To Firm: 3+ Years Experience With Firm:	Range ¹⁾ \$ 9.21-17.64 \$10.36-20.23 \$11.36-23.16		Medi a \$13.5 \$15.3 \$16.7	0 3
BENEFITS	Full-time Employees		Part-time Er	nployees
Medical Insurance	8/9	89%	4/9	44%
Dental Insurance	7/9	78%	3/9	33%
Vision Insurance	5/9	56%	2/9	22%
Life Insurance	6/9	67%	2/9	22%
Paid Sick Leave	8/9	89%	5/9	56%
Paid Vacation	7/9	78%	5/9	56%
Retirement Plan	8/9	89%	5/9	56%
Child Care	0/9	0%	0/9	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers found it somewhat difficult to find both fully experienced and inexperienced applicants. Employer turnover accounted for 93% of job vacancies in the last twelve months. Most firms (78%) expect employment in this field to remain stable over the next three years. Surveyed employers reported 95% of Registered Nurses are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Very Large

Projected Job Growth Rate: 9.0%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u> 1992</u>	<u> 1999</u>	<u>Change</u>	<u>Separations</u>
355	387	32	34

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Registered Nurses (80%) have an Associates degree. All Registered Nurses must be licensed.

EXPERIENCE

Most employers (88%) usually or always require previous work experience. Employers may seek experience in occupations such as Licensed Vocational Nurse, Professional Nurse or Psychiatric Technician. Most employers (56%) will sometimes accept training as a substitute for work experience.

OCCUPATIONAL ACCESS & MOBILITY

EIVII	PLOYER RECRUITMENT METHODS:	
♦	Employee Referrals	63%
•	Newspaper Ads	88%
•	Private Employment Agencies	38%
•	Unsolicited Applicants	38%
•	In-House Promotions or Transfers	38%
*	Public Schools or Program Referrals	50%
*	Private School Referrals	38%
♦	Employment Development Department	75%

JOB SKILLS

Employers reported the following basic skills are essential in this occupation: good English grammar and spelling skills; good written and verbal communication skills; the ability to perform basic mathematical calculations; the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to pass a pre-employment physical examination; good record keeping skills; good organizational and time management skills; the ability to work effectively under pressure and handle crisis situations; and good problem solving skills. Training in CPR and First Aid is also important. Registered Nurses should also have medical transcription skills and be proficient in drawing blood from patients.

¹⁾Unionized employees rep<u>resented</u>

SECRETARIES, LEGAL

LEGAL SECRETARIES prepare legal papers and legal correspondence such as summonses, complaints, motions, and subpoenas. They must be familiar with legal terminology, procedures and documents, as well as legal research, and may review law journals and other legal publications to identify court decisions pertinent to pending cases and submit articles to company officials.



OES Code 551020 Dot Code 201.362-010 8 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE Entry Level/No Experience: Experienced/New To Firm: 3+ Years Experience With Firm:	Range \$ 6.62- 9.55 \$ 7.34-10.55 \$10.00-12.00		Median \$ 8.00 \$ 9.17 \$11.07	
BENEFITS	Full-time Er	nployees	Part-time En	ployees
Medical Insurance	6/8	75%	1/8	13%
Dental Insurance	3/8	38%	1/8	13%
Vision Insurance	1/8	13%	1/8	13%
Life Insurance	4/8	50%	1/8	13%
Paid Sick Leave	6/8	75%	1/8	13%
Paid Vacation	6/8	75%	1/8	13%
Retirement Plan	4/8	50%	1/8	13%
Child Care	0/8	0%	0/8	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers reported some difficulty finding both fully experienced and inexperienced applicants. Turnover accounted for 43% of new job opportunities last year. Most firms (88%) expect employment in this occupation to remain stable over the next three years. Surveyed employers reported 100% of Legal Secretaries are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Small

Projected Job Growth Rate: 20.8%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

1992	<u> 1999</u>	<u>Change</u>	<u>Separations</u>
24	29	5	4

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Legal Secretaries (71%) have some college but no degree.

EXPERIENCE

Most employers (50%) usually require previous work experience. Employers may seek experience in occupations such as secretary or clerk typist. Most (88%) will sometimes accept training as a substitute for work experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

	PLOTER RECRUITMENT METHODS:	
♦	Employee Referrals	63%
♦	Newspaper Ads	88%
♦	Private Employment Agencies	13%
•	Unsolicited Applicants	13%
♦	In-House Promotions or Transfers	13%
♦	Public Schools or Program Referrals	0%
♦	Private School Referrals	0%
♦	Employment Development Department	13%

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: good English grammar and spelling skills; good written and verbal communication skills; the ability to perform basic mathematical calculations; the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to sit continuously for 2 or more hours; good organizational and time management skills; good problem solving skills; and the ability to pay attention to detail. Other desired traits include computer literacy, the ability to work under pressure and handle crisis situations.

SECRETARIES, MEDICAL

MEDICAL SECRETARIES perform secretarial duties utilizing specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Their duties include taking dictation, and compiling and recording medical charts, reports, and correspondence, as well as preparing and sending bills to patients or recording appointments.



OES Code 551050 **Dot Code** 201.362-014 **16** Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Range \$5.00- 7.50		Median \$6.00	
Entry Level/No Experience:				
Experienced/New To Firm:	\$6.00-1	0.00	\$7.33	5
3+ Years Experience With Firm:	\$7.00-1	3.00	\$9.00)
BENEFITS	Full-time Er	nployees	Part-time Er	nployees
Medical Insurance	12/16	75%	1/16	6%
Dental Insurance	5/16	31%	1/16	6%
Vision Insurance	4/16	25%	1/16	6%
Life Insurance	7/16	44%	1/16	6%
Paid Sick Leave	11/16	69%	3/16	19%
Paid Vacation	15/16	94%	3/16	19%
Retirement Plan	10/16	63%	1/16	6%
Child Care	0/16	0%	0/16	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers found it somewhat difficult to find both fully experienced and inexperienced applicants. Employee turnover accounted for 62% of job vacancies in the past twelve months. Most firms (69%) expect employment in this occupation to remain stable over the next three years. Surveyed employers reported 98% of Medical Secretaries are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Medium

Projected Job Growth Rate: 6.1%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

1992	<u> 1999</u>	<u>Change</u>	Separations
49	52	3	8

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Medical Secretaries (54%) have some college but no degree.

EXPERIENCE

Most employers (69%) usually require previous work experience. Employers may seek experience in areas such as billing clerk, medical records clerk, medical assistant, appointment secretary, or general office clerk. Most employers (75%) will sometimes accept training as a substitute for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

♦	Employee Referrals	75%
•	Newspaper Ads	75%
•	Private Employment Agencies	13%
•	Unsolicited Applicants	25%
•	In-House Promotions or Transfers	25%
•	Public Schools or Program Referrals	31%
•	Private School Referrals	19%
•	Employment Development Department	13%
	1 7 1	

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: good English grammar, spelling, writing and oral communication skills; the ability to perform basic mathematical calculations; the ability to work independently and as part of team; the ability to perform routine tasks; the ability to sit continuously for 2 or more hours; good record keeping skills; good computer skills; the ability to pay attention to detail; effective organizational time management; and problem solving skills. The ability to handle crisis situations and work under pressure is also important.

STOCK CLERKS - STOCKROOM, WAREHOUSE, STORAGE YARD

STOCK CLERKS receive, store, and issue materials, equipment, and other items from stockroom, warehouse, or storage yard, and keep records and compile stock reports. This occupation does not include Stockroom Laborers and workers whose primary duties involve shipping, weighing, and checking.



OES Code 580230 **Dot Code**: 222.387-058 11 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCERangEntry Level/No Experience:\$4.25-8Experienced/New To Firm:\$4.25-83+ Years Experience With Firm:\$5.50-8		8.63 8.63	Media \$5.00 \$5.75 \$6.50	5
BENEFITS	Full-time Er	mployees	Part-time En	nployees
Medical Insurance	10/11	91%	1/11	9%
Dental Insurance	4/11	36%	1/11	9%
Vision Insurance	2/11	18%	1/11	9%
Life Insurance	3/11	27%	1/11	9%
Paid Sick Leave	7/11	64%	2/11	18%
Paid Vacation	9/11	82%	2/11	18%
Retirement Plan	2/11	18%	1/11	9%
Child Care	0/11	0%	0/11	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Most employers (55%) found it somewhat difficult to find fully experienced and qualified applicants. Most employers also had some difficulty finding inexperienced applicants. Employee turnover accounted for 69% of job vacancies. Most firms (70%) expect employment in this occupation to remain stable over the next three years. Surveyed employers reported 93% of Stock Clerks are male.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Very Large

Projected Job Growth Rate:11.3%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u>1992</u> <u>1999</u> <u>Change</u> <u>Separations</u> 548 610 62 90

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Stock Clerks (98%) have a high school diploma or the equivalent.

EXPERIENCE

Most employers (64%) will sometimes require previous work experience. Employers may seek experience in areas such as parts runner, shipping & receiving, cashier or stock clerk. Many employers (45%) will sometimes accept training as a substitute for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

	TEOTER REGRESSIMENT METHODO.	
♦	Employee Referrals	73%
•	Newspaper Ads	18%
•	Private Employment Agencies	9%
•	Unsolicited Applicants	18%
•	In-House Promotions or Transfers	18%
•	Public Schools or Program Referrals	0%
•	Private School Referrals	0%
•	Employment Development Department	27%
	, .,	

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: good English and spelling skills; good verbal communication skills; the ability to perform basic mathematical calculations and have computer knowledge; the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to lift 10 to 50 pounds; the ability to stand continuously for at least 2 hours; and the ability to handle crisis situations. A willingness to work weekends and part-time is also important in this occupation.

TEACHERS - SPECIAL EDUCATION

SPECIAL EDUCATION TEACHERS teach elementary and secondary school subjects to educationally and physically handicapped students. Teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally handicapped are also included in this occupation.



OES Code 313110 Dot Code 094.227-022 9 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE Entry Level/No Experience: Experienced/New To Firm: 3+ Years Experience With Firm:	Range¹⁾ \$12.50-17.80 \$13.36-21.92 \$13.36-30.02		Median \$14.47 \$16.66 \$18.17	
BENEFITS	Full-time E		Part-time En	nployees
Medical Insurance	9/9	100%	0/9	0%
Dental Insurance	9/9	100%	0/9	0%
Vision Insurance	9/9	100%	0/9	0%
Life Insurance	7/9	78%	0/9	0%
Paid Sick Leave	9/9	100%	1/9	11%
Paid Vacation	4/9	44%	1/9	11%
Retirement Plan	6/9	67%	1/9	11%
Child Care	0/9	0%	0/9	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Most employers found it somewhat difficult to find both fully experienced and inexperienced applicants. Employee turnover accounted for 56% of new job opportunities in the past year. Most firms (67%) expect employment in this occupation to remain stable over the next three years. Surveyed employers reported 74% of Special Education Teachers are female.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Very Large

Projected Job Growth Rate: 23.9%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u>1992</u>	<u>1999</u>	<u>Change</u>	<u>Separations</u>
155	192	37	11

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

All recently hired Special Education Teachers have completed some graduate study. Most firms require Special Education Teachers to have a California Teaching Credential and a Special Education Certificate or Credential.

EXPERIENCE

Most employers (67%) usually require previous work experience. Most employers (89%) reported that they would sometimes accept training as a substitute for work experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

♦	Employee Referrals	11%
♦	Newspaper Ads	78%
•	Private Employment Agencies	11%
•	Unsolicited Applicants	22%
•	In-House Promotions or Transfers	44%
*	Public Schools or Program Referrals	33%
*	Private School Referrals	22%
•	Employment Development Department	22%
	, , ,	

JOB SKILLS

Employers reported that the following basic skills are essential to this occupation: good English grammar, spelling, writing and verbal communication skills; the ability to perform basic mathematical calculations; the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to pass a pre-employment examination; the ability to stand for 2 or more hours; a willingness to participate in drug testing; multicultural familiarity; good record keeping skills; good organizational and time management skills; fluent bilingual (English/Spanish) skills; good computer skills; the ability to pay attention to detail; and use effective problem solving skills. The ability to work under pressure, handle a crisis situation effectively, and be trained in CPR is also crucial to this occupation.

¹⁾Unionized employees represented

TRAFFIC, SHIPPING, AND RECEIVING CLERKS

TRAFFIC, SHIPPING, AND RECEIVING CLERKS verify and keep records on incoming and outgoing shipments and prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying, and recording incoming merchandise or material; and arranging for transportation of products. This occupation does not include Stock Clerks, or workers whose primary duties involve weighing and checking.



OES Code: 580280 Dot Code: 214.587-014 11 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Rang	ge	Media	n
Entry Level/No Experience:	\$4.25- 8.63		\$5.30	
Experienced/New To Firm:	\$4.35-14.38		\$8.00	
3+ Years Experience With Firm:	\$5.00-18.41		\$9.00	
BENEFITS	Full-time Er	nployees	Part-time Em	ployees
Medical Insurance	10/11	91%	0/11	0%
Dental Insurance	7/11	64%	0/11	0%
Vision Insurance	7/11	64%	0/11	0%
Life Insurance	8/11	73%	0/11	0%
Paid Sick Leave	5/11	45%	1/11	9%
Paid Vacation	8/11	73%	1/11	9%
Retirement Plan	3/11	27%	0/11	0%
Child Care	0/11	0%	0/11	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Many employers (36%) had a little difficulty finding fully experienced and qualified applicants. Most employers (50%) had no difficulty finding inexperienced applicants. Employee turnover accounted for 75% of job vacancies. Most firms (82%) expect employment in this field to remain stable to over the next three years. Surveyed employers reported 71% of Traffic, Shipping and Receiving Clerks are male.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Very Large

Projected Job Growth Rate: 8.0%

Annual Job Growth: Faster Than Average

Occupational Forecast Table:

1992	<u> 1999</u>	<u>Change</u>	<u>Separations</u>
112	121	9	10

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

All recently hired Traffic, Shipping, and Receiving Clerks have their high school diploma or the equivalent.

EXPERIENCE

Most employers (55%) sometimes require previous work experience. Employers may seek experience in areas such as warehousing, shipping & receiving, or inventory clerk. Most employers (64%) will sometimes accept training as a substitute for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

	PLOTER RECRUITMENT METHODS.	
•	Employee Referrals	73%
♦	Newspaper Ads	73%
♦	Private Employment Agencies	27%
•	Unsolicited Applicants	45%
♦	In-House Promotions or Transfers	9%
♦	Public Schools or Program Referrals	9%
♦	Private School Referrals	0%
•	Employment Development Department	18%

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: the ability to perform basic mathematical calculations; the ability to work as part of a team; the ability to perform routine tasks; the ability to lift between 10 to 50 pounds; knowledge of computer spreadsheet and inventory control programs; the ability to stand continuously for 2 or more hours; and the ability to pay attention to detail. The willingness to work nights and weekends is also important.

TRUCK DRIVERS, LIGHT - INCLUDE DELIVERY AND ROUTE WORKERS

LIGHT TRUCK DRIVERS, INCLUDING DELIVERY AND ROUTE WORKERS drive vehicles with a capacity under 3 tons. They deliver or pick up merchandise and may load and unload trucks. This occupation does not include workers whose duties include sales.



OES Code 971050

Dot Code: 905.683-022

13 Employers Responding

WAGES ♦ BENEFITS ♦ WORK PATTERNS

LEVEL OF EXPERIENCE	Range		Media	an
Entry Level/No Experience:	\$4.50-13.81		\$8.63	
Experienced/New To Firm:	\$5.00-18.41		\$7.50	
3+ Years Experience With Firm:	\$6.00-18.41		\$8.63	
BENEFITS	Full-time Er	nployees	Part-time En	nployees
Medical Insurance	8/13	62%	0/13	0%
Dental Insurance	3/13	23%	0/13	0%
Vision Insurance	3/13	23%	0/13	0%
Life Insurance	3/13	23%	0/13	0%
Paid Sick Leave	5/13	38%	2/13	15%
Paid Vacation	8/13	62%	2/13	15%
Retirement Plan	2/13	15%	1/13	7%
Child Care	0/13	0%	0/13	0%

Most employees work full time.

EMPLOYMENT TRENDS

SUPPLY/DEMAND ASSESSMENT

Employers found it somewhat difficult to find both fully experienced and inexperienced applicants. Employee turnover accounted for 93% of job vacancies. Most firms (69%) expect employment in this field to grow over the next three years. Surveyed employers reported 80% of Light Truck Drivers are male.

OCCUPATIONAL FORECAST: 1992-1999

The average 1992-1999 projected occupational growth rate for Kings County is 8.1%.

Size: Very Large

Projected Job Growth Rate: 15.8%

Annual Job Growth: Much Faster Than Average

Occupational Forecast Table:

<u> 1992</u>	<u> 1999</u>	<u>Change</u>	<u>Separations</u>
158	183	25	19

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

Most recently hired Light Truck Drivers (93%) have a high school diploma or the equivalent.

EXPERIENCE

Many employers (46%) always require previous work experience. Employers may seek experience in areas such as truck driving, warehousing, and parts delivery. Employers may also require a class A license and a clean driving record. Most employers (62%) never or sometimes accept training as a substitute for experience.

OCCUPATIONAL ACCESS & MOBILITY

EMPLOYER RECRUITMENT METHODS:

♦	Employee Referrals	85%
*	Newspaper Ads	31%
*	Private Employment Agencies	0%
•	Unsolicited Applicants	46%
	In-House Promotions or Transfers	15%
•	Public Schools or Program Referrals	0%
	Private School Referrals	0%
*	Employment Development Department	23%
	1 /	

JOB SKILLS

Employers reported that the following basic skills are essential in this occupation: good communication skills; the ability to perform basic mathematical calculations; the ability to work independently and as part of a team; the ability to perform routine tasks; the ability to pass a pre-employment medical exam; the ability to lift 10 to 50 pounds; the ability to sit continuously for 2 or more hours; a willingness to work overtime and on weekends; a willingness to participate in drug testing; problem solving skills; and an ability to handle crisis situations. Also crucial to this profession is a good Department of Motor Vehicles driving record.

APPENDIX •

POSSIBLE USES FOR THIS PUBLICATION

The information in this publication can be used for a wide variety of job search, education and economic development purposes. Some of the potential uses are detailed below:

Career Decisions

Career Development staff and job seekers can make informed employment and training choices based on skills, abilities, interest, education and personal needs. The local information includes hiring requirements, potential wages and benefits, employment information including job outlook, and the job skills desired by employers in the occupation.

Curriculum Design

School and training providers can assess and update their curriculum based upon current employer needs and projected labor market trends.

Economic Development

Local government agencies and economic development organizations will find the information on the occupational size, expected growth rates and typical wages and benefit packages useful in determining the potential for business growth and development in the Kings County labor market area.

Human Resources

Business Owners, Managers and Human Resources Departments can use this publication to help determine competitive wages and benefits, improve employee recruitment methods, and assess the availability of qualified workers for business expansion and location purposes.

Research Methods

Introduction

The California Cooperative Occupational Information System (CCOIS) is a state/local partnership between the Employment Development Department's Labor Market Information Division (LMID) and local employment and training agencies like the Kings County Job Training Office. The LMID determines the research methods and standards, provides technical support, and allocates most of the funding required to operate a local labor market project. The following is an outline of the CCOIS process. For more specific information, please call the Kings County Job Training Office at (209) 582-9213.

The CCOIS annual program cycle is as follows:

- Twenty occupations are selected for study;
- 2. Survey samples are designed;
- 3. Survey questionnaires are prepared for each occupation;
- 4. Extensive surveys are conducted with local employers;
- 5. Data is reviewed, coded and keyed into a CCOIS database;
- 6. Tabulations are developed and analyzed;
- 7. Outlook reports are prepared, reviewed, and printed; and
- 8. Reports are disseminated to the "users" in the community.

Occupation Selection and Definition

There is a variety of criteria used to help select the survey occupations. The primary objective is to survey occupations which are of most interest to the users (and potential users) in the community within the limitations of a standardized research program.

The following criteria was used by the Kings County Job Training Office to help prioritize occupations to be studied:

- 1. The occupation should be adequately defined by the Occupational Employment Statistics classification system;
- 2. The occupation should have a substantial employment base;
- 3. There should be a substantial number of projected job openings;
- 4. The potential salary level should be adequate so as to avoid the need for public assistance;
- 5. The occupation should require at least some postsecondary education or training;
- 6. The occupation should be of interest to local program planners or training providers; and
- 7. The occupations should vary enough so that certain employers won't be overburdened with survey requests.

Unless otherwise noted, the survey occupations are defined using definitions from the Occupational Employment Statistics (OES) dictionary published by the US Department of Labor. Although there are exceptions, OES-defined occupations are usually the best choices for employer surveys, as they are sufficiently broad without being too vague in their descriptions. Using the OES classifications has another important benefit, it is the classification system used by the Employment Development Department, Labor Market Information Division to produce Projections of Employment (occupational estimates of size, growth and separations).

In some cases, potential survey occupations lack an adequate OES classification. If there is substantial user interest in the occupation, the Job Training Office will generally try to use a classification from the Dictionary of Occupational Titles (DOT) published by the US Department of Labor. Although research methods remain largely the same, these are called "non-OES surveys" because size and growth estimates are not necessarily as accurate as with standard OES-defined surveys.

Survey Sample Selection and Design

After the survey occupations are selected, an employer sample is developed for each occupation. Since the entire universe is not surveyed, a considerable amount of time is invested to ensure that the survey samples are representative. For CCOIS occupational studies, a survey sample is a listing of local employers that reflect all major employing industries (for the survey occupation). In addition, the number of employees for each employer is considered to ensure the sample represents employers most likely to provide future employment. For some occupations, this means that the largest employers will be surveyed more often than smaller employers. For other occupations, smaller employers may be more appropriate.

Initially, the survey samples are selected by State Labor Market Information Division staff, using detailed databases on employers, and standard occupational staffing patterns. The initial sample of employers for each of the survey occupations is then carefully reviewed by JTO staff. After review, a sample of at least 40 employers per occupation (or as many as can be found, if less than 40) are selected to survey.

Questionnaire Development

Employer survey questionnaires are prepared for each surveyed occupation using a standardized list of questions (see sample questionnaire), including a skills survey.

Employer Survey Procedures

Employer representatives are identified and contacted by telephone and are asked to participate in the survey. Employers are assured that any information they provide will be kept strictly confidential, and that any information published will be prepared in summary form so as not to identify specific employers. The appropriate survey respondent is generally a person responsible for the hiring of personnel in the survey occupation. The Job Training Office must meet or exceed industry and employment response goals to ensure that the data is adequately representative.

Data Entry Tabulation, and Summary

Coded survey responses are entered into the CCOIS database and basic data tabulations are prepared by both LMID and the Job Training Office. From those tabulations, the data is analyzed, and draft occupational outlook profiles are prepared by the Job Training Office. The draft profiles and other report materials are then reviewed and approved by LMID Analysts and the Occupational Outlook Report is printed and disseminated to local users.

Sample Questionnaire

A sample of the survey instrument is included on the following pages.

AREA PROFILE

Situated in the heart of California's rich San Joaquin Valley, Kings County covers a triangle-shaped area measuring 1,396 square miles or 918,790 acres, and ranks thirty-fourth in size among the state's 58 counties.

Bounded on the north by the agriculturally rich Kings River and the petroleum-rich Kettleman Hills to the southwest, Kings County is mainly level farmland crossed by the California Aqueduct and a number of other irrigation waterways. Winters are relatively mild. The growing season is over 257 days a year and is characterized by a hot midsummer sun. Kings County is bounded on the north, east, and south by the nation's top three agricultural counties--Fresno, Tulare, and Kern. Kings County also shares a boundary line with Monterey County, touching in the mountainous Diablo Range southwest of the Kettleman Hills.

Agriculture and related industries dominate Kings County's economy, as they have since the county's incorporation in 1893. Cotton is the number one agricultural commodity in Kings County, followed by production of market milk. Government is a significant employer, with the Naval Air Station in Lemoore and two, soon to be three, state prisons within Kings County's border.

Kings County rail transportation is served by a line of the Santa Fe Railway and two branch lines of the Southern Pacific Railroad. Interstate Highway 5 and State Highway 198 are major thoroughfares crossing the county and are connected to State Routes 41 and 43 as well as a network of county roads. Airports serving nonjet aircraft are located near the county's four incorporated cities: the county seat of Hanford, and the cities of Avenal, Corcoran, and Lemoore.

Population

Kings County

Population of the County and Selected Cities 1980, 1990, and 1996

				Percent change	
Political Subdivisions	1980(a)	1990(b)	1996(c)	1980 to 1990	1995 to 1996
TOTAL	73,738	101,469	118,900	37.6%	4.5%
Avenal	4,137	9,700	12,350	136.2%	3.3%
Corcoran	6,454	13,364	14,600	107.1%	-1.7%
Hanford	20,958	30,897	38,450	47.4%	5.3%
Lemoore	8,832	13,622	16,350	54.2%	6.2%
Balance of County	33,357	33,816	37,050	1.4%	5.6%

⁽a) Census of Population, April 1, 1980

independent rounding.

⁽b) Census of Population, April 1, 1990

⁽c) California Department of Finance estimates for January 1, 1996. Parts may not add to total due to

Kings County Wage and Salary Employment by Industry (Data not adjusted for seasonally)

Annual averages 1992-1995

Title	1992	1993	1994	1995
Total, All Industries (1)	29,980	31,500	33,030	33,130
Total Farm	6,850	7,830	8,260	7,480
Farm Production	4,950	5,020	5,050	4,740
Farm Services	1,910	2,810	3,210	2,740
Total Non-Farm	23,120	23,670	24,770	25,650
Goods Producing	3,830	3,680	3,730	4,200
Construction & Mining	990	890	860	900
Manufacturing	2,840	2,800	2,870	3,300
Durable Goods	300	320	310	310
Nondurable Goods	2,540	2,480	2,560	2,990
Food & Kindred Products	1,130	1,240	1,350	1,380
Other Nondurable Goods	1,410	1,240	1,210	1,610
Service Producing	19,290	19,990	21,050	21,450
Transportation & Public Utilities	760	830	1,040	930
Transportation	530	610	600	610
Communications & Public Utilities	230	230	440	320
Trade	5,830	6,180	6,460	6,390
Wholesale Trade	770	830	930	880
Retail Trade	5,050	5,360	5,530	5,510
Food Stores	600	690	730	790
Eating & Drinking Places	1,660	1,740	1,870	1,810
Other Retail Trade	2,800	2,920	2,930	2,910
Finance, Insurance & Real Estate	610	600	600	650
Services	3,820	4,030	4,380	4,520
Hotels & Other Lodging Places	70	80	100	80
Health Services	1,930	2,010	2,100	2,060
Other Services	1,830	1,940	2,190	2,380
Government	8,280	8,340	8,570	8,970
Federal Government	1,260	1,310	1,320	1,400
State & Local Government	7,020	7,030	7,240	7,570
State Government	2,600	2,620	2,750	2,800
Local Government	4,420	4,410	4,490	4,770

March 1995 Benchmark

KINGS COUNTY TRAINING DIRECTORY

1996

A Product of:



With Special Thanks to:

Sarah Knudson, Project Coordinator
Janet Green, Research
Lisa Ransdell, Information Technology
John S. Lehn, Kings County Job Training Office Director
Richard Eng, Site Analyst, Employment Development Department
Kings County Private Industry Council
Kings County Board of Supervisors

Kings County Job Training Office Kings County Government Center Hanford, CA 93230 Phone: (209) 582-9312

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TABLE OF CONTENTS

Introduction	3
Advanced Truck Driving School	4
Century 21 Equity Realty	5
Chapman University	6
Clovis Adult Education	9
College of the Sequoias	12
Community Trade and Technical Institute	25
Embry - Riddle Aeronautical University	27
Estes Institute of Cosmetology	29
Fresno City College	30
Fresno City College - Vocational Training Center	40
Golden State Business College	42
Hanford Adult School	44
Heald Business College	47
Kings Regional Occupational Program	51
Kings River Community College	55
Lawrence and Company - College of Cosmetology	62
Microcomputer Education Center	63
Moler Barber College	65
National Training Institute	66
Realty World - Sweeney Anderson	67
San Joaquin Valley College - Fresno	68
San Joaquin Valley College - Visalia	72
Sierra Valley College	75
TCOVE (Tulare County Organization of Vocational Education)	77
Truck Driving Academy	80
Tulare Adult School	81
West Hills College	83
Specialty Assistance Providers (i.e. GED, ESL, Red Cross)	92
Index	93

INTRODUCTION

Purpose

The purpose of this directory is to provide, in a single document, basic information on the many vocational and technical training programs available in Kings County and the surrounding areas.

Background

Information was drawn from 27 training providers. The programs listed are those which prepare persons for entry into an occupation. Some of the programs are individualized and may vary slightly from the information provided. Also included in the directory is a listing of Specialty Assistance Providers. These providers assist students in earning a GED or high school diploma, or gain specialized skills.

How to use the Directory

Table of Contents

The table of contents lists the training providers alphabetically with corresponding page numbers.

School Summaries

Here you will find specific information regarding school address and phone number, course title, occupational objective, cost, length of program, enrollment requirements and available services.

Index

The index allows the user to find training providers by occupational title. The specific program title or occupation is listed alphabetically with corresponding page numbers.

Users of this directory should note that program information changes frequently. If you would like more information about a particular program or school, we recommend that you contact the appropriate school using the phone number listed at the top of each school summary page.

Advanced Truck Driving School

1728 North Kelsey Street Visalia, CA 93291

Phone: 1(800) 600-1978 FAX: (209) 651-8032

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Job Placement Assistance

Course Title: Commercial Truck Driver

Occupational Objective: Obtain Class A License - Truck Driver

COURSE INFORMATION

Courses offered on...... Open Entry/Open Exit

◆ Certificate Awarded Upon Completion

COST

Tuition: \$3,150.00 Supplies: \$0 Registration Fee: \$0

Century 21 Equity Realty

1002 N. 11th Ave. Hanford, CA 93230

Phone: (209) 584-9271 FAX: (209) 584-5224

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Tutorial Services Services for Special Needs Students Job Placement Assistance

Course Title: Real Estate Principles

Occupational Objective: Realtor, Appraiser, Mortgage Lender

COURSE INFORMATION

♦ Eligible for State Examination - Real Estate License

COST

Tuition: \$135.00 Supplies: \$75.00 Registration Fee: \$195.00

Chapman University

P.O. Box 1220 NAS Lemoore, CA 93245

Phone: (209) 998-6891 FAX: (209) 998-6894

Services Provided:

Financial Aid/Assistance Services for Special Needs Students

Course Title: Master of Science in Human Resources

Occupational Objective: Business Management

COURSE INFORMATION

♦ Enrollment Requirements..... Bachelor of Arts Degree

Courses offered on...... Open Entry/Open Exit

Master of Science Degree Awarded Upon
 Completion

Completion

COST

Tuition: \$220.00/Unit (for undergraduate)

Supplies: Varies Registration Fee: \$40.00

Course Title: Bachelor of Science in Health Science

Occupational Objective: Health Giving Field

COURSE INFORMATION

♦ Enrollment Requirements...... Associate Degree and Working in Health Field

♦ Courses offered on...... Open Entry/Open Exit

Master of Science Degree Awarded Upon

Completion

COST

Tuition: \$160.00/Unit (for undergraduate)

Supplies: Varies Registration Fee: \$30.00

Course Title: Bachelor of Arts in Organizational Leadership

Occupational Objective: Business Management

COURSE INFORMATION

◆ Enrollment Requirements
 ◆ Program Length
 ◆ Courses offered on
 Night School Graduate
 4 Years (or less)
 Open Entry/Open Exit

Bachelor of Arts Degree Awarded Upon
 Completion

Completion

COST

Tuition: \$160.00/Unit (for undergraduate)

Supplies: Varies Registration Fee: \$30.00

Chapman University Continued



Course Title: Bachelor of Arts in Social Science

Occupational Objective: Doctor, Lawyer, Teacher

COURSE INFORMATION

 Bachelor of Arts Degree Awarded Upon Completion

COST

Tuition: \$160.00/Unit (for undergraduate)

Supplies: Varies Registration Fee: \$30.00

Course Title: Bachelor of Arts in Criminal Justice

Occupational Objective: Lawyer, Police Work

COURSE INFORMATION

Bachelor of Arts Degree Awarded Upon

Completion

COST

Tuition: \$160.00/Unit (for undergraduate)

Supplies: Varies Registration Fee: \$30.00

Course Title: California Teaching Credential

Occupational Objective: Single Subject or Multiple Subject Teacher

COURSE INFORMATION

Courses offered on...... Open Entry/Open Exit

California Teaching Credential

COST

Tuition: \$220.00/Unit Supplies: Varies Registration Fee: \$40.00

Chapman University Continued



Course Title: Master of Arts in Education

Occupational Objective: School Administration

COURSE INFORMATION

Enrollment Requirements Bachelor of Arts Degree Program Length.... 18 Months

Courses offered on..... Open Entry/Open Exit

Master of Arts Degree in Education Awarded Upon Completion

COST

Tuition: \$220.00/Unit Supplies: Varies \$40.00 Registration Fee:

Course Title: Master of Health Administration

Occupational Objective: Health Administration

COURSE INFORMATION

Enrollment Requirements Bachelor of Arts Degree

Program Length..... 2 Years

Courses offered on..... Open Entry/Open Exit

Master of Arts Degree Awarded Upon

Completion

COST

\$220.00/Unit Tuition: Supplies: Varies Registration Fee: \$40.00

Clovis Adult Education

1452 David E. Cook Way Clovis, CA 93611

Phone: (209) 297-0259 FAX: (209) 298-3515

Services Provided:

Vocational/Career Assessment
Vocational/Career Counseling
Financial Aid/Assistance
Tutorial Services
Services for Special Needs Students
Job Placement Assistance

Course Title: Bookkeeper/Accounting

Occupational Objective: Bookkeeper

COURSE INFORMATION

Certificate Awarded Upon Completion

COST

Tuition: \$866.00 Supplies: Varies Registration Fee: \$0

Course Title: Certified Nurse Assistant/Home Health Aide

Occupational Objective: Certified Nurse Assistant/Home Health Aide

COURSE INFORMATION

Certificate Awarded Upon Completion

COST

Tuition: \$530.00 Supplies: Varies Registration Fee: \$0

Courses offered on.....

Course Title: Desktop Publishing

4 Times a Year

Occupational Objective: Computer Operator - Word Processor

COURSE INFORMATION

• Certificate Awarded Upon Completion

COST

Tuition: \$690.00 Supplies: Varies Registration Fee: \$0

Clovis Adult Education Continued



Course Title: General Office

Occupational Objective: Entry Level - Office Setting

COURSE INFORMATION

♦ Certificate Awarded Upon Completion

COST

Tuition: \$712.00 Supplies: Varies Registration Fee: \$0

Course Title: Licensed Vocational Nurse

Occupational Objective: Licensed Vocational Nurse

COURSE INFORMATION

♦ Enrollment Requirements CNA Certificate - Completed Prerequisites - Waiting List

♦ Eligible for LVN State Board Examination

COST

Tuition: \$2,000.00 (approximately)

Supplies: Varies Registration Fee: \$0

Course Title: Mechanical Drafting (Electronic)

Occupational Objective: Drafting Occupations

COURSE INFORMATION

Certificate Awarded Upon Completion

COST

Tuition: ROP Funded Supplies: Varies Registration Fee: \$0

Clovis Adult Education Continued



Course Title: Medical Assistant II

Occupational Objective: Medical Setting

COURSE INFORMATION

COST

Tuition: \$350.00 Supplies: \$150.00 Registration Fee: \$0

Course Title: Word Processor

Occupational Objective: Office Setting - Computer Operator

COURSE INFORMATION

• Certificate Awarded Upon Completion

COST

Tuition: \$720.00 Supplies: Varies Registration Fee: \$0

College of the Sequoias

915 S. Mooney Blvd. Visalia, CA 93277

Phone: (209) 730-3700 FAX: (209) 730-3901

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Financial Aid/Assistance On-Site Child Care Job Placement Assistance

Course Title: Accounting

Occupational Objective: Bookkeeping/Accounting

COURSE INFORMATION

♦ Enrollment Requirements...... High School Diploma or GED or 18 Years of Age

• Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Administration of Justice

Occupational Objective: Correctional Officer or Probation Officer

COURSE INFORMATION

♦ Enrollment Requirements...... High School Diploma , GED, or 18 Years of Age

♦ A.S. or A.A Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Ag Management

Occupational Objective: Agriculture Industry

COURSE INFORMATION

♦ Enrollment Requirements High School, GED, or 18 Years of Age

COST



Course Title: Agricultural Mechanics/Engineering Technology

Occupational Objective: Broad Base for Career in Agriculture

COURSE INFORMATION

◆ Certificate Awarded upon completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Animal Science and Technology

Occupational Objective: Livestock Industry

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Automotive Technology

Occupational Objective: Automotive Service and Repair

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST



Course Title: Building Trades

Occupational Objective: Construction Trade

COURSE INFORMATION

♦ Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Child Development

Occupational Objective: Day Care Provider

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Color Image

Occupational Objective: Fashion Buyer - Interior Designer

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

COST



Course Title: Commercial Art

Semester Basis

Occupational Objective: Commercial Artist

COURSE INFORMATION

Courses offered on.....
 Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Computer and Information Systems, General

Occupational Objective: Computer Operator

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Dairy Science

Occupational Objective: Dairy Manufacturing

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Certificate Awarded Upon Completion

COST



Course Title: Drafting Technology

Semester Basis

Occupational Objective: Drafting, Design, and Related Fields

COURSE INFORMATION

Courses offered on.....

Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Electronics

Occupational Objective: Electronic Industry

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Environmental Control Technology

Occupational Objective:

Entry Level Maintenance and Repairs of Air Conditioning and Refrigeration

COURSE INFORMATION

◆ Enrollment Requirements
 ◆ Program Length.....
 High School Diploma, GED, or 18 Years of Age
 2-3 Semesters

Courses offered on...... Semester Basis

♦ Certificate Awarded Upon Completion

COST



Course Title: Fashion Design

Semester Basis

Occupational Objective: Fashion Designer

COURSE INFORMATION

Courses offered on.....
 Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Fire Technology

Occupational Objective: Fire Agency - Management

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Floral Technology

Occupational Objective: Florist

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

COST



Course Title: Food Service I - Basic

Occupational Objective: Food Service Industry

COURSE INFORMATION

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Graphic Designer

Occupational Objective: Layout for Computer Operators

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Horse Production

Occupational Objective: Equine Industry

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST



Course Title: Human Service

Semester Basis

Occupational Objective: Employment as an Aide in Social Service Agency

COURSE INFORMATION

Courses offered on.....
 Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Industrial Maintenance Technology

Occupational Objective: Entry Level Maintenance Worker

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Interior Design

Occupational Objective: Interior Designer

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

COST



Course Title: Landscape Design and Planning

Semester Basis

Occupational Objective: Landscape Designer

COURSE INFORMATION

Courses offered on.....
 Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Marketing Management

Occupational Objective: Advertising Industry

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Nursery Management

Occupational Objective: Nursery Manager

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, GED, or 18 Years of Age

Certificate Awarded Upon Completion

COST



Course Title: Ornamental Horticulture Technology

Semester Basis

Occupational Objective: Floral Designer

COURSE INFORMATION

Courses offered on.....
 Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Plant Science and Industry

Occupational Objective: Farming - Crop Production

COURSE INFORMATION

◆ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Plumbing

Occupational Objective: Entry Level Plumbing Installation and Repair

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST



Course Title: P.O.S.T. Basic Police Academy

Occupational Objective: Law Enforcement Officer

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, and Entrance Examination

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Real Estate

Occupational Objective: Prepares for Real Estate License

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Registered Nurse

Occupational Objective: Registered Nurse

COURSE INFORMATION

♦ Enrollment Requirements Prerequisites - 18 Units Required

• A.S. Degree Awarded Upon Completion

COST



Course Title: Secretarial and Related Programs

Semester Basis

Occupational Objective: Legal or Medical Secretary

COURSE INFORMATION

Courses offered on.....
 Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Technical Illustration

Occupational Objective: Drafting Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Certification Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Typing, General Office

Occupational Objective: Clerk Typist or Receptionist

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

COST



Course Title: Welding

Occupational Objective: Welder

COURSE INFORMATION

♦ Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Word Processing

Occupational Objective: Word Processor

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Certificate Awarded Upon Completion

COST

Community Trade and Technical Institute

4944 E. Clinton #107 Fresno, CA 93727

Phone: (209) 456-9193 FAX: (209) 456-9270

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Job Placement Assistance

Course Title: Office Automation

Occupational Objective: Account Clerk or Secretary

COURSE INFORMATION

Courses offered on...... Open Entry/Open Exit

♦ Diploma Awarded Upon Completion

COST

Tuition: \$4,200.00 Supplies: \$440.00 Registration Fee: \$100.00

Course Title: Medical Insurance Billing

Occupational Objective: Insurance Claims Processor

COURSE INFORMATION

Courses offered on......

Open Entry/Open Exit

◆ Diploma Awarded Upon Completion

COST

Tuition: \$6,125.00 Supplies: \$365.00 Registration Fee: \$100.00

Course Title: Cardiovascular Technician

Occupational Objective: Cardiac Ultrasound Technician

COURSE INFORMATION

♦ Diploma Awarded Upon Completion

COST

Tuition: \$8,100.00 Supplies: \$600.00 Registration Fee: \$100.00

Embry - Riddle Aeronautical University

P.O. Box 1398 NAS Lemoore, CA 93245

Phone: (209) 998-6026 FAX: (209) 998-8910

Services Provided:

Financial Aid/Assistance Services for Special Needs Students

Course Title: Aircraft Maintenance

Occupational Objective: General Education Degree - Emphasis in Aircraft Maintenance

COURSE INFORMATION

♦ Enrollment Requirements...... High School Diploma or GED

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$120.00/Unit Supplies: Varies Registration Fee: \$10.00

Course Title: Aviation Business Administration

Occupational Objective: General Education Degree - Emphasis in Aviation

COURSE INFORMATION

Enrollment Requirements...... High School Diploma or GED

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$120.00/Unit Supplies: Varies Registration Fee: \$10.00

Course Title: Aviation Maintenance Management

Occupational Objective: Business Degree - Aviation Management

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

♦ B.S. Degree Awarded Upon Completion

COST

Tuition: \$120.00/Unit Supplies: Varies Registration Fee: \$10.00

Embry - Riddle Aeronautical University Continued



Course Title: Professional Aeronautics

Occupational Objective: Management in Aeronautic Field

COURSE INFORMATION

Enrollment Requirements High School Diploma or GED

Courses offered on...... Semester Basis

 A.S. Degree or B.S. Degree Awarded Upon Completion

COST

Tuition: \$120.00/Unit Supplies: Varies Registration Fee: \$10

Course Title: Management of Technical Operations

Occupational Objective: Management in Aeronautical Field

COURSE INFORMATION

B.S. Degree Awarded Upon Completion

COST

Tuition: \$120/Unit Supplies: Varies Registration Fee: \$10

Course Title: Administration in Aviation

Occupational Objective: Administrative Position in Aviation

COURSE INFORMATION

Masters Degree Awarded Upon Completion

COST

Tuition: \$208/Unit Supplies: Varies Registration Fee: \$10

Estes Institute of Cosmetology

324 E. Main St. Visalia, CA 93291

Phone: (209) 733-3617 FAX: (209) 733-4504

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Financial Aid/Assistance Job Placement Assistance

Course Title: Cosmetologist

Occupational Objective: Licensed Cosmetologist

COURSE INFORMATION

Eligible for State Board Examination

COST

Tuition: \$4,562.00 Supplies: Included in Tuition

Registration Fee: \$0

Course Title: Manicurist

Occupational Objective: Licensed Manicurist

COURSE INFORMATION

• Eligible for State Board Examination

COST

Tuition: \$1,798.25 Supplies: Included in Tuition

Registration Fee: \$0

Course Title: Esthetics

Occupational Objective: Licensed Esthetic

COURSE INFORMATION

COST

Tuition: \$2,123.25 Supplies: Included in Tuition

Registration Fee: \$0

Eligible for State Board Examination

Fresno City College

1101 E. University Fresno, CA 93741

Phone: (209) 442-4600 Fax: (209) 485-3367

Services Provided:

Vocational/Career Assessment
Vocational/Career Counseling
Financial Aid/Assistance
Tutorial Services
Services for Special Needs Students
Job Placement Assistance

Course Title: Account Clerk

Occupational Objective: Entry Level - Account Clerk

COURSE INFORMATION

♦ Enrollment Requirements...... High School Diploma or GED

Program Length...... 1 Year

Courses offered on...... Semester Basis

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Accounting

Occupational Objective: Accounting Field

COURSE INFORMATION

◆ Enrollment Requirements...... High School Diploma or GED

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Automotive Technology

Occupational Objective: Maintenance and Service of Automobiles

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

♦ Courses offered on...... Semester Basis

 Certificate of Achievement Awarded Upon Completion

COST



Course Title: Business Administration

Occupational Objective: Business Setting or Operate own Business

COURSE INFORMATION

Courses offered on...... Semester Basis

• A.A. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Cabinetmaking Technology

Occupational Objective: Employment as a Cabinetmaker

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Child Development

Occupational Objective: Employment in a Child Care Facility

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

• A.S. Degree Awarded Upon Completion

COST



Course Title: Criminology - Criminology and Law Enforcement

Occupational Objective: Law Enforcement

COURSE INFORMATION

▶ Enrollment Requirements High School Diploma or GED

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Dental Hygiene

Occupational Objective: Dental Hygienist

COURSE INFORMATION

Enrollment Requirements
 High School Diploma or GED and Prerequisites

◆ A.S. Degree and Eligible for State Board Examination

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Dietetic Service Supervisor

1 Year

Occupational Objective: Dietetic Service Supervisor

COURSE INFORMATION

Enrollment Requirements
 High School Diploma or GED

Program Length.....

Courses offered on...... Semester Basis

 Certificate of Achievement Awarded Upon Completion

COST



Course Title: Drafting

Occupational Objective: Drafting Field

COURSE INFORMATION

Courses offered on...... Semester Basis
A.S. Degree or Certificate of Achievement

Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Electronics Technician

Occupational Objective: Electronics Technician

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Environmental Technology

Occupational Objective: Hazardous Materials Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

Courses offered on...... Semester Basis

A.S. Degree Awarded Upon Completion

COST



Course Title: Ford - ASSET Program

Occupational Objective: Ford Dealership Mechanic

COURSE INFORMATION

Courses offered on...... Semester Basis

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: General Motors - ASEP Program

Occupational Objective: General Motors Dealership Mechanic

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Information Systems

Occupational Objective: Computer Systems Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

Courses offered on...... Semester Basis

♦ A.S. Degree Awarded Upon Completion

COST



Course Title: Library Technology

Occupational Objective: Librarian

COURSE INFORMATION

Courses offered on...... Semester Basis

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Manufacturing Technology

Occupational Objective: Manufacturing Environment - Using Computers

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Marketing

Occupational Objective: Advertising in Wholesale or Retail

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

♦ A.S. Degree Awarded Upon Completion

COST



Course Title: Medical Assistant - Clinician

Occupational Objective: Medical Facility

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED and Prerequisites

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Health Information Technology

Occupational Objective: Medical Setting

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Paralegal

Occupational Objective: Paralegal

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

• A.S. Degree Awarded Upon Completion

COST



Course Title: Plumbing

Occupational Objective: Plumber

COURSE INFORMATION

Courses offered on...... Semester Basis

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Printing Technology

Occupational Objective: Printer

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Radiological Technology

Occupational Objective: Radiographer

COURSE INFORMATION

• Enrollment Requirements High School Diploma or GED and Prerequisites - Waiting List

Courses offered on...... Semester Basis

♦ A.S. Degree Awarded Upon Completion

COST



Course Title: Registered Nursing

Occupational Objective: Registered Nurse

COURSE INFORMATION

Enrollment Requirements High School Diploma or GED and Prerequisites - Waiting List

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Respiratory Care Practitioner

Occupational Objective: Health Care Specialist

COURSE INFORMATION

Enrollment Requirements
 High School Diploma or GED and Prerequisites - Waiting List

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Retailing Fashion Merchandising

Occupational Objective: Retail Fashion Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

Courses offered on...... Semester Basis

• Certificate of Achievement Awarded Upon

Completion

COST



Course Title: Theater Arts

Occupational Objective: Theater Production

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

♦ A.A. Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Water Utility Science

Occupational Objective: Plant Water Treatment Operator

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma or GED

 Certification of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Welding Technology

1 Year

Occupational Objective: Welder

COURSE INFORMATION

Enrollment Requirements High School Diploma or GED

Program Length......

Courses offered on...... Semester Basis

Certificate of Achievement Awarded Upon
 Completing

Completion

COST

Fresno City College - Vocational Training Center

2930 E. Annadale Fresno, CA 93725

Phone: (209) 486-0173 FAX: (209) 264-1156

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Financial Aid/Assistance Services for Special Needs Students Job Placement Assistance

Course Title: Body, Fender and Paint Technician

Occupational Objective: Auto Body Repair and Painter

COURSE INFORMATION

♦ Certificate Awarded Upon Completion

COST

Tuition: \$0

Supplies: \$180.00 (Approximately)

Health Fee: \$10.00

Course Title: Brake and Suspension

Occupational Objective: Brake and Suspension Mechanic

COURSE INFORMATION

◆ Certificate Awarded Upon Completion

COST

Tuition: \$0

Supplies: \$210.00 (Approximately)

Health Fee: \$10.00

Course Title: Computerized Accounting

Occupational Objective: Accounting Field

COURSE INFORMATION

◆ Enrollment Requirements
 ◆ Program Length
 ◆ Courses offered on
 ◆ Open Entry

Certificate Awarded Upon Completion

COST

Tuition: \$0

Supplies: \$300.00 (Approximately)

Health Fee: \$10.00

Fresno City College - Vocational Training Center Continued



Course Title: Office Assistant

Occupational Objective: Clerical Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

♦ Certificate Awarded Upon Completion

COST

Tuition: \$0

Supplies: \$300.00 (Approximately)

Health Fee: \$10.00

Course Title: Maintenance Mechanic

Occupational Objective: Maintenance Mechanic

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, GED, or 18 Years of Age

 ♦ Program Length......
 900 Hours

 ♦ Courses offered on.....
 Open Entry

♦ Certificate Awarded Upon Completion

COST

Tuition: \$0

Supplies: \$230.00 (Approximately)

Health Fee: \$10.00

Course Title: Tune Up and Emission Control Technician

Occupational Objective: Engine Performance Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Program Length......
 Courses offered on.....
 Open Entry

Certificate Awarded Upon Completion

COST

Tuition: \$0

Supplies: \$250.00 (Approximately)

Health Fee: \$10.00

Golden State Business College

3356 S. Fairway Visalia, CA 93277

Phone: (209) 733-4040 FAX: (209) 735-3808

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Financial Aid/Assistance Tutorial Services Services for Special Needs Students

Course Title: COMPUTER BUSINESS

Occupational Objective: Computer Operator/General Office Clerk

COURSE INFORMATION

◆ Enrollment Requirements....
 ◆ Program Length.....
 52 Entrance Examination Administered by School 32 weeks

Courses offered on..... Every 8 Weeks

◆ Certificate Awarded Upon Completion

COST

Tuition: \$6,667.00 Supplies: \$496.00 Registration Fee: \$75.00

Course Title: FULL CHARGE BOOKKEEPER

Occupational Objective: Full Charge Bookkeeper

COURSE INFORMATION

◆ Enrollment Requirements....
 ♦ Program Length....
 Entrance Examination Administered by School
 32 weeks

Courses offered on..... Every 8 Weeks

♦ Certificate Awarded Upon Completion

COST

Tuition: \$6,667.00 Supplies: \$529.71 Registration Fee: \$75.00

Course Title: MEDICAL ASSISTANT

Occupational Objective: Entry Level - Medical Setting

COURSE INFORMATION

♦ Enrollment Requirements Entrance Examination Administered by School

COST

Tuition: \$6,254.00 Supplies: \$470.71 Registration Fee: \$75.00

Golden State Business College Continued



Course Title: Professional Secretary

Occupational Objective: Administrative Secretary

COURSE INFORMATION

COST

Tuition: \$6,698.00 Supplies: \$376.36 Registration Fee: \$75.00

Hanford Adult School

905 N. Campus Drive Hanford, CA 93230

Phone: (209) 583-0856 FAX: (209) 583-1648

Services Provided:

Services for Special Needs Students **ESL Courses GED** Assistance Adult Basic Education

Course Title: IV/Blood Withdrawal Certification

Occupational Objective: Blood Withdrawal Certified

COURSE INFORMATION

Enrollment Requirements..... Current LVN or RN License Program Length.... 36 Hours

Consult School for Starting Dates Courses offered on.....

Certificate Awarded Upon Completion

COST

Tuition: \$0

Cost of Book Supplies: Registration Fee: \$75.00

Course Title: Certified Nurse Assistant

Occupational Objective: California Licensed Nurse Assistant

COURSE INFORMATION

Enrollment Requirements..... 18 Years of Age - Reading Entrance Examination

Program Length..... 184 Hours

Courses offered on..... Consult School for Starting Date

Certificate Awarded Upon Completion

COST

Tuition: \$300.00 Supplies: Cost of Books Registration Fee: \$20.00

Course Title: Clerk Typist/Business Skills

Occupational Objective: Entry Level - Clerical Field

COURSE INFORMATION

Enrollment Requirements Entry Evaluation in Typing, Math, and English

Program Length..... 6-9 Months

Courses offered on..... Consult School for Starting Date

Certification of Accomplishments Awarded Upon

Completion

COST

Tuition: \$50.00/Month Supplies: Cost of Books

Registration Fee: \$0

Hanford Adult School Continued



Course Title: Computer Instruction

Occupational Objective: Knowledge of Computer Programs

COURSE INFORMATION

♦ Certificate Awarded Upon Completion

COST

Tuition: \$0

Supplies: Cost of Books

Registration Fee: \$

Course Title: Home Health Aide

Occupational Objective: Licensed Home Health Aide

COURSE INFORMATION

♦ Courses offered on...... Consult School for Starting Date

♦ Licensed Home Health Aide Upon Completion

COST

Tuition: \$0

Supplies: Cost of Books Registration Fee: \$20.00

Course Title: Licensed Vocational Nurse

Occupational Objective: California State Licensed Vocational Nurse

COURSE INFORMATION

Courses offered on...... Consult School for Starting Date

• Eligible for State Board License Examination

COST

Tuition: \$1,800.00

Supplies: Cost of Books and Uniforms

Hanford Adult School Continued



Course Title: Medical Insurance Billing

Occupational Objective: Entry Level into Medical Insurance Billing

COURSE INFORMATION

Enrollment Requirements
 Program Length.....
 Courses offered on.....

Certification of Completion

18 Years of Age, Ability to Type 30 WPM, Knowledge of Computers 120 Hours

Consult School for Starting Date

COST

Tuition: \$0

Supplies: Cost of Books Registration Fee: \$175.00

Heald Business College

255 W. Bullard Fresno, CA 93704

Phone: (209) 438-4222 FAX: (209) 438-6368

Services Provided:

Vocational/Career Assessment
Vocational/Career Counseling
Financial Aid/Assistance
Tutorial Services
Services for Special Needs Students
Job Placement Assistance

Course Title: Accounting

Occupational Objective: Bookkeeper - Junior Accountant

COURSE INFORMATION

 Associate Degree in Applied Science Awarded Upon Completion

COST

Tuition: \$11,520.00

Supplies: \$1,200.00 (approximately)

Registration Fee: \$50.00

Course Title: Accounting

Occupational Objective: Accounting Field

COURSE INFORMATION

 Associate Degree in Applied Science Awarded Upon Completion

COST Tuition: \$7,680.00

Supplies: \$800.00 (approximately)

Registration Fee: \$50.00

Course Title: Computer Business Administration

Occupational Objective: Business Administrator

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, and Admissions Examination

 Associate Degree in Applied Science Awarded Upon Completion

COST

Tuition: \$11,520.00

Supplies: \$1,200.00 (approximately)

Heald Business College Continued



Course Title: Computer Business Administration

Occupational Objective: Business Administrator

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, and Admissions Examination

Program Length..... 1 Year

Courses offered on..... **Quarterly Basis**

Specialist Diploma Awarded Upon Completion

COST

\$7.680.00 Tuition:

Supplies: \$800.00 (approximately)

Registration Fee: \$50.00

Course Title: Computer Office Administration

Occupational Objective: Office Administrator

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, and Admissions Examination

Program Length..... Courses offered on..... **Quarterly Basis**

Associate in Applied Science Degree Awarded Upon Completion

COST

\$11,520.00 Tuition:

\$1,200.00 (approximately) Supplies:

Registration Fee: \$50.00

Course Title: Computer Office Administration

Occupational Objective: Office Administrator

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, and Admissions Examination

Program Length..... 1 Year

Courses offered on..... **Quarterly Basis**

Specialist Diploma Awarded Upon

Completion

COST

Tuition: \$7,680.00

Supplies: \$800.00 (approximately)

Heald Business College Continued



Course Title: Hospitality and Tourism

Occupational Objective: Hotel Management

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, and Admissions Examination

◆ Associate in Applied Science Degree Awarded Upon Completion

COST

Tuition: \$11,520.00

Supplies: \$1,200.00 (approximately)

Registration Fee: \$50.00

Course Title: Hospitality and Tourism

Occupational Objective: Hotel Management

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, GED, and Admissions Examination

Specialist Diploma Awarded Upon
 Occupation

Completion

COST

Tuition: \$7,680.00

Supplies: \$800.00 (approximately)

Registration Fee: \$50.00

Course Title: Legal Office Administration

Occupational Objective: Legal Office Setting

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, and Admissions Examination

 Associate in Applied Science Degree Awarded Upon Completion

COST

Tuition: \$11,520.00

Supplies: \$1,200.00 (approximately)

Heald Business College Continued



Course Title: Medical Office Administration

Occupational Objective: Medical Office Management

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, and Admissions Examination

◆ Associate in Applied Science Degree Awarded Upon Completion

COST

Tuition: \$11,520.00

Supplies: \$1,200.00 (approximately)

Registration Fee: \$50.00

Course Title: Medical Office Administration

Occupational Objective: Medical Setting - Clerical

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, GED, and Admissions Examination

• Specialist Diploma Awarded Upon

Completion

COST

Tuition: \$7,680.00

Supplies: \$800.00 (approximately)

Registration Fee: \$50.00

Course Title: Electronics Technology

Occupational Objective: Electronic and Computer Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, and Admissions Examination

Associated in Applied Science Degree Awarded Upon Completion

COST

Tuition: \$12,600.00

Supplies: \$1,800.00 (approximately)

Kings Regional Occupational Program

1144 W. Lacey Blvd. Hanford, CA 93230

Phone: (209) 582-2823 FAX: (209) 583-6616

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Services for Special Needs Students

Course Title: Agricultural Business Technology

Occupational Objective: Employment in Agricultural Technology

COURSE INFORMATION

Certificate of Completion Awarded Upon Completion

COST

Tuition: \$40.00 (adults only)

Supplies: \$0 Registration Fee: \$0

Course Title: Automated Office Occupations

Occupational Objective: Employment in the Clerical Field

COURSE INFORMATION

 Certificate of Completion Awarded Upon Completion

COST

Tuition: \$40.00 (adults only)

Supplies: \$0 Registration Fee: \$0

Course Title: Automotive Services

Occupational Objective: Employment in Automotive Services

COURSE INFORMATION

◆ Enrollment Requirements
 ◆ Program Length
 ◆ Courses offered on
 16 Years of Age
 2 Semesters
 Open Entry/Open Exit

Certificate of Completion Awarded Upon
 Completion

Completion

COST

Tuition: \$40.00 (adults only)

Kings Regional Occupational Program Continued



Course Title: Cashier Merchandising

Occupational Objective: Employment in Retail Merchandising

COURSE INFORMATION

Certificate of Completion Awarded Upon

Completion

COST

Tuition: \$40.00 (adults only)

Supplies: \$0 Registration Fee: \$0

Course Title: Nursing Assistant

Occupational Objective: Employment as a Certified Nurse Assistant

COURSE INFORMATION

California Certified Nurse Assistant License

COST

Tuition: \$60.00 (adults only)

Supplies: \$0 Registration Fee: \$0

Course Title: Child Related Occupations

Occupational Objective: Employment as Teachers Assistant or Day Care Provider

COURSE INFORMATION

Courses offered on......
 Open Entry/Open Exit

 Certificate of Completion Awarded Upon Completion

COST

Tuition: \$40.00 (adults only)

Kings Regional Occupational Program Continued



Course Title: Child Related Occupations - Advanced

Occupational Objective: Employment as Teachers Aide or Day Care Provider

COURSE INFORMATION

 Certificate of Completion Awarded Upon Completion

COST

Tuition: \$40.00 (adults only)

Supplies: \$0 Registration Fee: \$0

Course Title: Food Related Occupations

Occupational Objective: Employment in Food Related Occupations

COURSE INFORMATION

Certification of Completion Awarded Upon

Completion

COST

Tuition: \$40.00 (adults only)

Supplies: \$0 Registration Fee: \$0

Course Title: Health Occupations

Occupational Objective: Employment in the Health Field

COURSE INFORMATION

Certificate of Completion Awarded Upon

Completion

COST

Tuition: \$40.00 (adults only)

Kings River Community College

955 N. Reed Ave. Reedley, CA 93654

Phone: (209) 638-3642 FAX: (209) 635-5040

Services Provided:

Vocational/ Career Assessment Vocational/Career Counseling Financial Aid/Assistance On-Site Child Care **Tutorial Services** Services for Special Needs Students Job Placement Assistance

Course Title: Accounting

Occupational Objective: Accountant - Bookkeeper

COURSE INFORMATION

Enrollment Requirements..... High School Diploma, GED, or 18 Years of Age Program Length..... 1 1/2 -2 Years

Courses offered on..... Semester Basis

Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Administrations of Justice - Corrections

Occupational Objective: Correctional Officer

COURSE INFORMATION

Enrollment Requirements..... High School Diploma, GED, or 18 Years of Age Program Length.... 1 1/2 -2 Years

Semester Basis Courses offered on..... Certificate of Achievement Awarded Upon Completion Certificate of Achievement Awarded Upon

COST

\$13.00/Unit Tuition: Supplies: Varies Health Fee: \$10.00

Course Title: Administration of Justice - Law Enforcement

Occupational Objective: Law Enforcement Field

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age 1 1/2 - 2 Years Program Length.....

Courses offered on..... Semester Basis

Certificate of Achievement Awarded Upon Completion

COST

Kings Regional Occupational Program Continued



Course Title: General Office Clerk

Occupational Objective: Employment in the Clerical Field

COURSE INFORMATION

 Certificate of Completion Awarded Upon Completion

COST

Tuition: \$40.00 (adults only)

Supplies: \$0 Registration Fee: \$0

Course Title: Office Technology and Training

Occupational Objective: Employment in the Clerical Field

COURSE INFORMATION

 Certificate of Completion Awarded Upon Completion

COST

Tuition: \$40.00 (adults only)



Course Title: Automotive Technology

Occupational Objective: Automotive Mechanic

COURSE INFORMATION

Courses offered on...... Semester Basis

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Aviation Maintenance Technology

Occupational Objective: Aviation Mechanic

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Agriculture Business

Occupational Objective: Farm Management

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

 Certificate of Achievement Awarded Upon Completion

COST



Course Title: Animal Science

Occupational Objective: Animal Health

COURSE INFORMATION

Courses offered on...... Semester Basis

◆ Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Child Development

Occupational Objective: Child Care - Pre School

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Data Entry

Occupational Objective: Clerical Field - Data Entry

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

 Certificate of Completion Awarded Upon Completion

COST



Course Title: Dental Assistant

Occupational Objective: Dental Assistant

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

◆ Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Fashion Merchandising

Occupational Objective: Retail Fashion Business

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Food Service

Occupational Objective: Food Industry

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Certification of Completion Awarded Upon Completion

COST



Course Title: General Business

Occupational Objective: Business Field

COURSE INFORMATION

 Certificate of Completion Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: General Office - Secretarial

Occupational Objective: Secretary

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Information Systems

Occupational Objective: Computer Systems Field

COURSE INFORMATION

Courses offered on...... Semester Basis

Certification of Achievement Awarded Upon

Completion

COST



Course Title: Landscape Horticulture

Occupational Objective: Landscaping Field

COURSE INFORMATION

Courses offered on...... Semester Basis

◆ Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Manufacturing Technology

Occupational Objective: Machinist Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Park/Forest Technology

Occupational Objective: Park Ranger

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Courses offered on...... Semester Basis

• A.S. Degree Awarded Upon Completion

COST



Course Title: Plant Science

Occupational Objective: Vineyard and Orchards Operations

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age Program Length..... 2 Years

Courses offered on..... Semester Basis Certificate of Achievement Awarded Upon

Completion

COST

\$13.00/Unit Tuition: Supplies: Varies Health Fee: \$10.00

Course Title: Receptionist

Occupational Objective: Office Setting

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Program Length.....

Semester Basis Courses offered on.....

Certificate of Completion Awarded Upon Completion

COST

\$13.00/Unit Tuition: Supplies: Varies Health Fee: \$10.00

Course Title: Word Processing

Occupational Objective: Computer - Office Setting

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Program Length..... 1 1/2 - 2 Years Courses offered on..... Semester Basis

Certificate of Achievement Awarded Upon

Completion

COST

\$13.00/Unit Tuition: Supplies: Varies Health Fee: \$10.00

Lawrence and Company - College of Cosmetology

810 N. 10th Ave. Hanford, CA 93230

Phone: (209) 584-1192 FAX: (209) 584-1459

Services Provided:

Vocational/Career Counseling Job Placement Assistance

Course Title: Cosmetology

Occupational Objective: California Licensed Cosmetologist

COURSE INFORMATION

Eligible for State Board License - Cosmetologist

COST

Tuition: \$3,750.00 Supplies: \$723.94 Registration Fee: \$100.00

Course Title: Manicuring

Occupational Objective: California Licensed Manicurist

COURSE INFORMATION

Consult School For Starting Dates

♦ Eligible for State Board License - Manicurist

COST

Tuition: \$1,375.00 Supplies: \$402.19 Registration Fee: \$100.00

Microcomputer Education Center

2002 north gateway blvd. Fresno, CA 93727

Phone: (209) 456-0623 FAX: (209) 456-0188

Services Provided:

Vocational/Career Assessment
Vocational/Career Counseling
Financial Aid/Assistance
Tutorial Services
Services for Special Needs Students
Job Placement Assistance

Course Title: Computerized Accounting Clerk

Occupational Objective: Accounting Clerk

COURSE INFORMATION

 Certificate of Achievement Awarded Upon Completion

COST

Tuition: \$6,520.00 Supplies: \$350.00 Registration Fee: \$25.00

Course Title: Medical Office Clerk

Occupational Objective: Medical Office Setting

COURSE INFORMATION

◆ Courses offered on...... Consult School For Starting Dates

Certificate of Achievement Awarded Upon

Completion

COST

Tuition: \$6,520.00 Supplies: \$350.00 Registration Fee: \$25.00

Course Title: Microcomputer Operator

Occupational Objective: Office Setting - Computer Operator

COURSE INFORMATION

Enrollment Requirements
 Program Length.....
 High School Diploma, or GED, and Entrance Examination
 9 Months

Courses offered on......
 Consult School For Starting Date
 Certificate of Achievement Awarded Upon

COST

Completion

Tuition: \$6,520.00 Supplies: \$350.00 Registration Fee: \$25.00

Microcomputer Education Center Continued



Course Title: Office Automation Technician

Occupational Objective: Office Setting

COURSE INFORMATION

Enrollment Requirements Program Length.....

Courses offered on.....

Certificate of Achievement Awarded Upon Completion

High School Diploma, or GED, and Entrance Examination

5 Months

Consult School For Starting Date

Consult School For Starting Date

COST

\$5,4320.00 Tuition: Supplies: \$175.00 Registration Fee: \$25.00

Course Title: Word Processor

Occupational Objective: Office Setting - Computer

COURSE INFORMATION

Enrollment Requirements High School Diploma, or GED, and Entrance Examination Program Length.....

Courses offered on..... Certificate of Achievement Awarded Upon

Completion

COST

\$2,428.00 Tuition: \$150.00 Supplies: Registration Fee: \$25.00

Moler Barber College

1880 Tulare St. Fresno, CA 93721

Phone: (209) 485-4030

Services Provided:

Vocational/Career Counseling Financial Assistance Job Placement Assistance

Course Title: Barber

Occupational Objective: California Licensed Barber

COURSE INFORMATION

Eligible for State Board Examination

COST

Tuition: Fresno Adult School Will Pay Tuition

Supplies: \$600.00 Registration Fee: \$75.00

National Training Institute

1788 North Helm Street, Suite 106 Fresno, CA 93727-1628

Phone: (209) 456-1522 FAX: (209) 456-4841

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Financial Aid Assistance Tutorial Services Job Placement Assistance

Course Title: Computer Service Technician

Occupational Objective: Install and Trouble Shoot Computers

COURSE INFORMATION

COST

Tuition: \$6,150.00 Supplies: \$250.00 Registration Fee: \$100.00

Course Title: Electronic Equipment Repair Technology

Occupational Objective: Service Office Equipment

COURSE INFORMATION

COST

Tuition: \$6,150.00 Supplies: \$250.00 Registration Fee: \$100.00

Realty World - Sweeney Anderson

980 N. 10th Ave. Hanford, CA 93230

Phone: (209) 583-8852 FAX: (209) 583-6809

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Tutorial Services Job Placement Assistance

Course Title: Real Estate Principles

Occupational Objective: Real Estate Salesperson License

COURSE INFORMATION

COST

Tuition: \$150.00 Supplies: \$0 Registration Fee: \$0

San Joaquin Valley College - Fresno

295 E. Sierra Fresno, CA 93710

Phone: (209) 229-7800 FAX: (209) 448-8250

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Financial Aid/Assistance Services for Special Needs Students Job Placement Assistance

Course Title: Administration of Justice

Occupational Objective: Security - Loss Prevention

COURSE INFORMATION

Enrollment Requirements...... High School Diploma, or GED, and Admission Examination

Courses offered on...... Semester Basis

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Business Administration

Occupational Objective: Employment in General Business Offices

COURSE INFORMATION

♦ Enrollment Requirements...... High School Diploma, or GED, and Admission Examination

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Criminal Justice - Corrections

Occupational Objective: Correctional Field

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, or GED, and Admission Examination

A.S. Degree Awarded Upon Completion A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

San Joaquin Valley College - Fresno Continued



Course Title: Dental Assisting

Occupational Objective: Dental Assistant

COURSE INFORMATION

Enrollment Requirements High School Diploma, or GED, and Admission Examination

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Health Care Administration

Occupational Objective: Employment in Medical or Dental Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, or GED, and Admission Examination

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Refrigeration Air Conditioning Technology

Occupational Objective: Entry Level - Repair

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, or GED, and Admission Examination

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

San Joaquin Valley College - Fresno Continued



Course Title: Restorative Nursing

Occupational Objective: Employment in Health Care Facility

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, or GED, and Admission Examination

Courses offered on...... Semester Basis

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Clinical and Administrative Medical Assisting

Occupational Objective: Entry Level - Medical Assistant

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, or GED, and Admission Examination

Courses offered on......
 Semester Basis

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Medical and Legal Transcription

Occupational Objective: Entry Level - Medical or Legal Transcribe

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, or GED, and Admission Examination

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

San Joaquin Valley College - Fresno Continued



Course Title: Office Administration

Occupational Objective: Employment in General Business Office

COURSE INFORMATION

Courses offered on...... Semester Basis

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Travel Administration

Occupational Objective: Employment in Travel and Tour Companies

COURSE INFORMATION

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee \$100.00

Course Title: Veterinary Assisting Technology

Occupational Objective: Assistant to Veterinarian

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, or GED, and Admission Examination

A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

San Joaquin Valley College - Visalia

8400 W. Mineral King Ave. Visalia, CA 93291

Phone: (209) 651-2500 FAX: (209) 651-0374

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Financial Aid/Assistance Services for Special Needs Students Job Placement Assistance

Course Title: Business Administration

Occupational Objective: Employment in General Business Offices

COURSE INFORMATION

♦ Enrollment Requirements...... High School Diploma, or GED, and Admission Examination

Courses offered on...... Semester Basis

A.S. Degree Awarded Upon Completion A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Dental Assisting

Occupational Objective: Entry Level - Dental Assisting

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, or GED, and Admission Examination

Courses offered on...... Semester Basis

A.S. Degree Awarded Upon Completion
 A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00
Supplies: Included in Tuition
Registration Fee: \$100.00

Course Title: Health Care Administration

Occupational Objective: Employment in Medical and Dental Fields

COURSE INFORMATION

A.S. Degree Awarded Upon Completion A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

San Joaquin Valley College - Visalia Continued



Course Title: Medical Assisting

Occupational Objective: Entry Level - Medical Facilities

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, or GED, and Admission Examination

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Pharmacy Technology

Occupational Objective: Pharmacist Assistant

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, or GED, and Admission Examination

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00 Supplies: Included in Tuition

Registration Fee: \$100.00

Course Title: Respiratory Care Practitioner

Occupational Objective: Respiratory Therapist

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, or GED, and Admission Examination

♦ A.S. Degree Awarded Upon Completion

COST

Tuition: \$18,219.00 Supplies: Included in Tuition

San Joaquin Valley College - Visalia Continued



Course Title: Restorative Nursing Assisting

Occupational Objective: Employment in Health Care Facility

COURSE INFORMATION

• A.S. Degree Awarded Upon Completion

COST

Tuition: \$12,890.00
Supplies: Included in Tuition
Registration Fee: \$100.00

Sierra Valley College

4747 North First Street, Building D Fresno, CA 93726

Phone: (209) 222-0947 FAX: (209) 222-2973

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Financial Aid/Assistance Tutorial Services Job Placement Assistance

Course Title: Administrative Assistant

Occupational Objective: Office Manager

COURSE INFORMATION

♦ Enrollment Requirements...... High School Diploma, or GED, and Entrance Examination

♦ Diploma Awarded Upon Completion

COST

Tuition: \$5,400.00

Supplies: \$175.00 - 200.00 per guarter

Registration Fee: \$75.00

Course Title: Court Reporting

Occupational Objective: Court Reporter

COURSE INFORMATION

♦ Enrollment Requirements...... High School Diploma, or GED, and Entrance Examination

◆ Diploma Awarded Upon Completion

COST

Tuition: \$5,400 per year Supplies: \$100.00 per quarter

Registration Fee: \$75.00

Course Title: Medical Office Administration

Occupational Objective: Medical Office Manager

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, or GED, and Entrance Examination

♦ Diploma awarded upon completion

COST

Tuition: \$7,200.00

Supplies: \$175.00 - 200.00 per quarter

Registration Fee: \$75.00

TCOVE

4136 N. Mooney Blvd. Tulare, CA 93274

Phone: (209) 688-0571 FAX: (209) 688-5913

Services Provided:

Vocational/Career Assistance Vocational/Career Services for Special Needs Students Financial Aid/Assistance

Course Title: Automotive Specialties

Occupational Objective: Automotive - Specializing in Brakes and Front-End Alignment

COURSE INFORMATION

♦ TCOVE Certificate Awarded Upon Completion

COST

Tuition: Individualized Supplies: Individualized

Registration Fee: \$0

Course Title: Building Trades

Occupational Objective: Construction Trade

COURSE INFORMATION

TCOVE Certificate Awarded Upon Completion

COST

Tuition: Individualized Supplies: Individualized

Registration Fee: \$0

Course Title: Certified Nursing Assistant

Occupational Objective: Certified Nursing Assistant

COURSE INFORMATION

Open Entry/Open Exit

 Eligible for State Board Examination upon successful completion

COST

Tuition: Individualized

Supplies: \$115.00 Plus uniform and physical

TCOVE Continued



Course Title: Energy Technology

Occupational Objective: Heat/Air Conditioning and Refrigeration Repair

COURSE INFORMATION

♦ Enrollment Requirements 11th and 12th Grade

Courses offered on......

Open Entry/Open Exit

◆ TCOVE Certificate Awarded Upon Completion

COST

Tuition: Individualized Supplies: Individualized

Registration Fee: \$0

Course Title: Floral Design

Occupational Objective: Entry Level - Floral Shop

COURSE INFORMATION

♦ Enrollment Requirements 11th and 12th Grade

♦ Courses offered on...... Open Entry/Open Exit

◆ TCOVE Certificate Awarded Upon Completion

COST

Tuition: Individualized Supplies: Individualized

Registration Fee: \$0

Course Title: Health Occupations

Occupational Objective: Entry Level - Medical Setting

COURSE INFORMATION

TCOVE Certificate Awarded Upon

Completion

COST

Tuition: Individualized Supplies: Individualized

TCOVE Continued



Course Title: School Bus Driver Training

Occupational Objective: School Bus Driver

COURSE INFORMATION

Enrollment Requirements Good Driving Record - Over 18 Years of Age

Program Length..... 32 Hours

Courses offered on..... Consult School for Starting Date

State TO-1 Card Awarded Upon Completion

COST

Tuition: Individualized Supplies: Individualized

Registration Fee:

Course Title: School Bus Driver - Behind the Wheel Training

Occupational Objective: School Bus Driver

COURSE INFORMATION

Enrollment Requirements Pass Required DMV Physical

Program Length..... 20 Hours (Minimum) Courses offered on..... Consult School for Starting Dates

State TO-1 Card Awarded Upon Completion

COST

Tuition: Individualized Supplies: Individualized

Registration Fee:

Truck Driving Academy

2757 S. Golden State Blvd. Fresno, CA 93725

Phone: (209) 233-4700 FAX: (209) 2664747

Services Provided:

Vocational/Career Assessment Financial Aid/Assistance Job Placement Assistance

Course Title: Truck Driver

Occupational Objective: Class A Truck Driver

COURSE INFORMATION

Courses offered on...... Consult School for Starting Date

• Receives Class A With Endorsements

COST

Tuition: \$3,990.00 Supplies: \$0 Registration Fee: \$0

Tulare Adult School

575 West Maple Tulare, CA 93274

Phone: (209) 686-0225 FAX: (209) 687-7447

Services Provided:

Vocational/Career Assessment Vocational/Career Counseling Financial Aid/Assistance Job Placement Assistance

Course Title: Certified Nurses Assistance/Home Health Aide

Occupational Objective: Certified Nurses Assistance/Home Health aide

COURSE INFORMATION

Enrollment Requirements..... Pass a Reading Test Program Length.... 220 Hours Open Entry/Open Exit Courses offered on.....

Certificate Awarded Upon Completion

COST

Tuition: \$175.00

Supplies: \$200.00 (Approximately)

Certification Fee: \$80.00

Course Title: Cosmetology

Occupational Objective: Licensed Cosmetologist

COURSE INFORMATION

Enrollment Requirements..... 16 Years of Age, High School Diploma, or GED

Program Length..... 1600 Hours Open Entry/Open Exit Courses offered on.....

Eligible for State Board Examination

COST

Tuition: **Tulare Adult School Covers Tuition**

\$600.00 Supplies: Registration Fee:

Course Title: Manicurist

Occupational Objective: Licensed Manicurist

COURSE INFORMATION

Enrollment Requirements 16 Years of Age, High School Diploma, or GED

Program Length..... 350 Hours

Open Entry/Open Exit Courses offered on.....

Eligible for State Board Examination

COST

Tuition: **Tulare Adult School Covers Tuition**

Supplies: \$435.00 Registration Fee: \$0

Tulare Adult School Continued



Course Title: Medical Transcription

Occupational Objective: Entry Level Medical Transcriptionist

COURSE INFORMATION

♦ Enrollment Requirements Pass Entry Test and Type 20 WPM

Certificate Awarded Upon Completion

COST

Tuition: \$0 Supplies: \$40.00 Registration Fee: \$0

Course Title: Office Skills

Occupational Objective: Entry Level - Office Setting

COURSE INFORMATION

Certificate Awarded Upon Completion

COST

Tuition: \$0
Supplies: \$300.00
Registration Fee: \$0

Course Title: Welding

Occupational Objective: Welder

COURSE INFORMATION

Certificate Awarded Upon Completion

COST

Tuition: \$0
Supplies: \$45.00
Certification Fee: \$60.00

West Hills Community College

1200 Cinnamon Dr. Lemoore, CA 93245

Phone: (209) 924-9524 FAX: (209) 924-8293

Services Provided:

Vocational/Career Assessment
Vocational/Career Counseling
Financial Aid/ Assistance
On-Site Child Care
Tutorial Services
Services for Special Needs Students

Course Title: Administration of Justice

Occupational Objective: Professional in Criminal Justice System

COURSE INFORMATION

Associates Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Agriculture Business

Occupational Objective: Farm and Ranch Management

COURSE INFORMATION

♦ Associates Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Agriculture Mechanics Technology

Occupational Objective: Agriculture Mechanic

COURSE INFORMATION

♦ Associates Degree Awarded Upon Completion

COST



Course Title: Animal Science

Occupational Objective: Animal Science Industry

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Courses offered on...... Semester Basis

 Associates Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Art

Occupational Objective: Visual Arts Field

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Courses offered on...... Semester Basis

• Associates Degree Awarded Upon

Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Auto Technology

Occupational Objective: Career in Auto Technology

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Courses offered on...... Semester Basis

Associates Degree Awarded Upon Completion

COST



Course Title: Business Management

Occupational Objective: Entry Level - Business Management

COURSE INFORMATION

Enrollment Requirements Program Length.....

Courses offered on..... Certificate Awarded Upon Completion High School Diploma, GED, or 18 Years of Age

1 1/2 Years (42-44 Units)

Semester Basis

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Clerk Typist

Semester Basis

Occupational Objective: Entry Level - Office Setting

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age Program Length..... 1 - 1 1/2 Years (28-31 Units)

Courses offered on.....

Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Computer Information Systems

Occupational Objective: Computer Operator

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Program Length..... 2 - 2 1/2 Years (60 Units)

Courses offered on..... Semester Basis Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Varies Supplies: Health Fee: \$10.00



Course Title: Computer Networking

Occupational Objective: Computer Network Specialist

COURSE INFORMATION

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Crop Science

Occupational Objective: Food and Fiber Production

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Courses offered on..... Semester Basis

Associates Degree Awarded Upon

Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Early Childhood Education

Occupational Objective: Employment in Day Care Facility

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Courses offered on...... Semester Basis

♦ Certificate Awarded Upon Completion

COST



Course Title: Early Childhood Education - Administration

Occupational Objective: Private and Public Day Care Facility - Administrator

COURSE INFORMATION

Enrollment Requirements
 Program Length.....

Courses offered on.....
 Certificate Awarded Upon Completion

High School Diploma, GED, or 18 Years of Age

2 Years (42 Units) Semester Basis

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Educational Assistant

Occupational Objective: Teacher Assistant

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Courses offered on...... Semester Basis

♦ Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Diesel Engine

Occupational Objective: Service Diesel Equipment

COURSE INFORMATION

Enrollment Requirements
 High School Diploma, GED, or 18 Years of Age

COST



Course Title: Diesel Fuel Injection

Semester Basis

Occupational Objective: Service Diesel Powered Equipment

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age Program Length..... 1 - 1 1/2 Years (32 1/2 Units)

Courses offered on.....

Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Diesel Truck Repair

Occupational Objective: Diesel Truck Repair

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Program Length..... 1 1/2 - 2 Years (45 1/2 Units) Courses offered on..... Semester Basis

Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Heavy Equipment Technician

Occupational Objective: Service and Repair Heavy Equipment

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Program Length..... 2 - 2 1/2 Years (53 1/2 Units)

Courses offered on..... Semester Basis Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Varies Supplies: Health Fee: \$10.00



Course Title: Health Science

Semester Basis

Occupational Objective: Health Field

COURSE INFORMATION

Courses offered on......

Associate of Science Degree Awarded Upon

 Associate of Science Degree Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Humanities - Philosophy

Semester Basis

Occupational Objective: Public Service

COURSE INFORMATION

♦ Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Courses offered on......

 Associates Degree Awarded Lipon

Associates Degree Awarded Upon

Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Industrial Technician

Occupational Objective: Broad Overview of Technology for Industry Trade

COURSE INFORMATION

◆ Certificate Awarded Upon Completion

COST



Course Title: Office Management and Technology

Occupational Objective: Business or Government Occupations

COURSE INFORMATION

High School Diploma, GED, or 18 Years of Age Enrollment Requirements

Program Length..... 1 - 1 1/2 Years (38 Units) Courses offered on..... Semester Basis

Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Secretary/Word Processing

Occupational Objective: Secretary

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Program Length..... 1 - 1 1/2 Years (29-32 Units)

Courses offered on..... Semester Basis Certificate Awarded Upon Completion

COST

Tuition: \$13.00/Unit Supplies: Varies Health Fee: \$10.00

Course Title: Truck Driver

Occupational Objective: Licensed Truck Driver

COURSE INFORMATION

Enrollment Requirements High School Diploma, GED, or 18 Years of Age

Program Length..... 244 Hours

Consult School for Starting Date Courses offered on.....

Eligible for Class A Examination Upon

Completion

COST

\$343.00 Tuition: Supplies: \$0 Registration Fee: \$0



Course Title:

Welding Technician

Occupational Objective: Welder

COURSE INFORMATION

Certificate Awarded Upon Completion

COST

SPECIALTY ASSISTANCE PROVIDERS

The following educational entities provide assistance to individuals who wish to obtain their Citizenship, GED Certificate, High School Diploma, or English as a Second Language or other short term speciality training. The American Red Cross offers a variety of health related training.



American Red Cross 101 N. Irwin Suite 203 Hanford, CA 93230 (209) 584-5015

♦ California Child Care

♦ Community First Aid and Safety

Disaster Training

♦ Lifeguard Training

Preventing Disease Transmission

♦ Standard First Aid

Hanford Adult School 120 E. Grangeville Blvd. Hanford, CA 93230 (209) 583-0856

Offers:

- Adult Basic Education
- ♦ Citizenship
- English as a Second Language
- ♦ GED Certificate
- ♦ High School Diploma
- Reading Literacy

Clovis Adult Education 1452 David E. Cook Way Clovis, CA 93611 (209) 279-0259 Lemoore Adult School 101 E. Bush St. Lemoore, CA 93245 (209) 924-6620

Offers:

Offers:

- ♦ Citizenship
- ◆ English as a Second Language
- ♦ GED Certificate
- ♦ High School Diploma

Offers:

- ♦ English as a Second Language
- ♦ GED Certificate
- ♦ School Bus Driver

Corcoran Adult School 1128 S. Dairy Ave. Corcoran, CA 93212 (209) 992-3951

Offers:

- ♦ Adult Basic Education
- English as a Second Language
- ♦ GED Certificate
- ♦ High School Diploma

Proteus, Inc. 217 W. 7th St. Hanford, CA 93230 (209) 582-9253

Offers:

- ♦ Certified Nurse Assistant
- English as a Second Language
- ♦ GED Certificate
- Home Health Aid

INDEX OF OCCUPATIONS

Occupation

Training Providers

Administration of Justice	12, 55, 68, 83
Aeronautics	28
Agriculture Management/Animal Science	12, 13, 51, 56, 57, 83, 84
Agriculture Mechanics	13, 83
Air Conditioning and Refrigeration	16, 69, 78
Aircraft Maintenance	27
Art - Design	15, 84
Automotive/Diesel Mechanics	13, 30, 34, 40, 41, 51, 56, 77, 84, 87, 88
Aviation	27, 28, 56
Barber	65
Bookkeeper/Accounting	9, 12, 30, 40, 42, 47, 55, 63
Business Administration/Management	6, 31, 47, 48, 49, 50, 59, 68, 71, 72, 75, 76, 85, 90
Child Development	14, 31, 52, 53, 57, 86, 87
Clerical/General Office	10, 23, 30, 41, 44, 50, 51, 54, 57, 61, 63, 82, 85,
Computer	9, 11, 15, 24, 34, 42, 45, 48, 59, 61, 63, 64, 85, 86
Computer Repair	26, 66
Construction	14, 31, 77
Cosmetologist	29, 62, 81
J.	
Court Reporting	75
Dairy Science	15
Dental/Assistant or Hygienist	32, 58, 69, 72
Doctor	7
Drafting	10, 16, 23, 33
Electronics	16, 33, 50, 66
Esthetics	29
Environmental Technology	33
Farming	21, 61, 86
Fashion or Interior Buyer/Designer	14, 17, 19, 38, 58
Fire Technology	17
Floral Technology	17, 21, 78
Food Service	18, 32, 53, 58
Graphic Designer	18
Health/ Administration or Management	6, 8, 69, 72, 89
Health/Medical Technician	9,11,25, 26, 36, 42, 44, 45, 52, 53, 70, 73, 74, 77, 78, 81
Horse Production	18
Hospitality and Tourism	49
Human Service	19, 89
Industrial Technician	89
Landscape Design	20, 60
Law Enforcement	7, 22, 32, 55, 68
	7, 22, 32, 33, 66
Lawyer	·
Librarian	35
Licensed Vocational Nurse	10, 45
Maintenance Technology	19, 41
Manicurist	29, 62, 81
Manufacturing Technology	35, 60
Marketing Management	20, 35
-	

Index of Occupations -Continued

Training Providers

Occupation

Veterinary Assistant

Water Utility

Welder

Medical Billing/Transcriber	25, 36, 46, 70, 82
Nursery Management	20
Ornamental Horticulture Technology	21
Paralegal	36
Park/Forest Technology	60
Pharmacy Technology	26, 73
Plumbing	21, 37
Printing Technology	37
Radiological Technology	37
Real Estate	5, 22, 67
Registered Nurse	22, 38

71

39

24, 39, 82, 91